

KAPPA ALPHA

WINTER 2012-13

THE TA

MAGAZINE

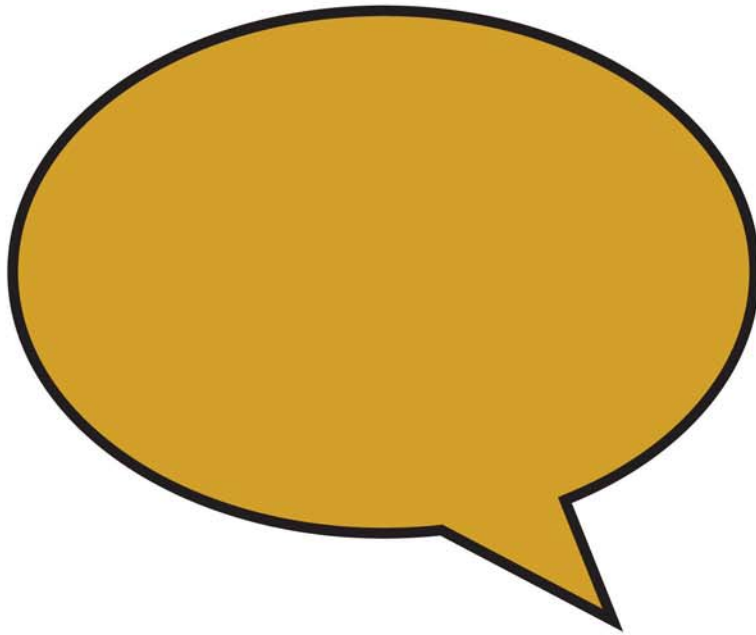
**"AMERICAN
BEAUTY"**

COURTNEY WEBB, EE/BAYLOR, WROTE ON THAT TOPIC FOR *VOGUE* (PAGE 20)

SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

TELL YOUR STORY!



DO YOU HAVE A STORY TO TELL OR AN
EXPERIENCE TO SHARE?
YOU DON'T NEED TO BE A CREATIVE WRITER;
YOU JUST NEED TO BE A THETA!

The story of Theta is, of course, the story of the first Greek-letter fraternity known among women. But it is also the stories of individual Thetas ... alumnae and collegians of varied ages, backgrounds, and geographical orientation.

Of course, you can read Theta stories in each issue of this magazine. To access them, just turn the pages! Did you know that you can read other stories in blogs on the Fraternity website? To access them,

simply click "Blogs" in the gold menu bar at the top of the page after you've logged in.

Theta's blogs share thoughts about what life is like as a Theta collegian or alumna. They tell stories about reunions, chance encounters, chapter service and social events, and more. All Thetas have the opportunity to offer comments and feedback on blog posts. (Login is required.)

Send your writings to the
Theta webmaster (webmaster@kappaalphatheta.org)
for consideration, along with a photo or image to accompany the post.

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Autumn	Aug. 1
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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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FRATERNITY
COMMUNICATIONS
ASSOCIATION

SISTERS REACHING OUT TO SISTERS

BY LIZ APPEL RINCK, Γ/BUTLER, EDITOR

SOMETIMES, IT'S HARD FOR WOMEN TO ASK FOR HELP.

Oh, we have no trouble picking up the phone and calling tech support when the hard drive crashes. Or asking for directions when we're lost. (If we ever get lost!) But to ask for help with catastrophic, life-altering circumstances ... well, we do sometimes have trouble with that.

Maybe it's because we're women, and we expect ourselves to be Multitasker-in-Chief. After all, in the words of that old television commercial, we're supposed to be able to bring home the bacon *and* fry it up in a pan. And these high expectations of ourselves may be more intense because we're sorority women. After all, we've been encouraged and educated to be leaders. To be scholars. To help others when they need it. But not necessarily to help ourselves.

So as sorority women, as Thetas in particular, it's a little ironic to remember that Bettie, Alice, Hannah, and Bettie conceived the idea of Kappa Alpha Theta to help themselves. Certainly they intended the first women's fraternity to benefit future female college students. But their immediate goal was to create a support system for one another. They realized that they couldn't always do it all by themselves, and they took action.

More than 85 years ago, another group of Thetas again took action to help, not necessarily themselves but one of their own. At Grand Convention 1924, a young alumna, Rachel Sumner Poole, Chi/Syracuse, spoke of a Theta in dire need and asked if there were any Fraternity funds that could help her. In response, a committee was formed and recommended the establishment of the Friendship Fund at the 1926 Convention; a few months later, Grand Council suggested starting the fund through contributions at Founders Day celebrations.

Since then, the Friendship Fund has been a tangible demonstration of the love and concern we feel for one another. By giving to the Friendship Fund, we celebrate our commitment to Kappa Alpha Theta and fulfill our promise to serve and care for one another. A key component is the secrecy surrounding these gifts. Just as Rachel Poole made her request on behalf of another, all Friendship Fund gifts are requested by a third party.

To celebrate Founders Day (January 27—we all do remember that date, right?), which is when alumnae and college chapters traditionally collect donations for the Friendship Fund, this issue of the Theta magazine offers several special articles.

- Page 10. Please read the Fraternity president's inspiring Founders Day and Friendship Fund message.
- Page 11. Learn more about the Friendship Fund and how it provides gifts to Thetas experiencing extreme financial hardship due to serious or terminal illness, job loss, natural disaster, and other devastating occurrences.
- Page 21. As our "first founder," Bettie Locke Hamilton gets a lot of press. But it is thanks to Hannah Fitch Shaw that Theta grew and flourished after the other three founders were no longer students.

Additionally, there's lots of Theta news to share.

- Page 22. Theta's first Fraternity-wide service trip, to Santa Fe, NM, in 2010 was so rewarding that a second trip next summer will offer collegians the opportunity to exercise the widest influence for good in New Orleans.
- Pages 23–25. We're adding three college chapters! Eta Chi was recently established at Boston University, while Alpha Beta and Zeta Omicron will be re-established at Swarthmore and Wake Forest, respectively, this spring.
- Pages 26–27. The Fraternity seeks to promote the intellectual endeavors of all her members, and certainly outstanding professors are key to our collegians' intellectual growth. Learn about our new Ten Outstanding Faculty Member program and the first ten award-winners.

That first bullet point, about our second national service trip, demonstrates Thetas' eagerness to be of service to others. This eagerness, as well as our commitment to the Friendship Fund, reaffirms our belief that Kappa Alpha Theta is larger than ourselves and that what we give to one another comes full circle. ♦

ON THE COVER: Courtney Webb, Epsilon Epsilon/Baylor, submitted an essay on "American Beauty" to a *Vogue* contest. And she won! (Photo by Claiborne Swanson Frank.)

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNAE EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

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Story-telling was the focus of Grand Convention 2012. Experience the event through the words of two Theta bloggers.

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This spring, the Alpha Beta Chapter will return to Swarthmore, and the Zeta Omicron Chapter will return to Wake Forest.

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Our new Top Ten Faculty program honors educators on college campuses.

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We regret that on page 14 of the Autumn 2012 issue, the award given to Karen Key Rott, AΘ/Texas was listed incorrectly. She has been inducted into the Rancho Bernardo Hall of Fame.

Notice: Because Kappa Alpha Theta is not an officially recognized student group at Harvard or Santa Clara University, these schools prohibit using "Harvard" or "Santa Clara" in any published reference to our Zeta Xi or Eta Lambda Chapter.

GREEK-WISE

Greek-Wise is Theta's newest wellness program for our members. An online program, Greek-Wise targets alcohol, hazing, and sexual assault.

"By adopting this program, we aim to empower our newest members to make well-informed decisions, change perceptions, reduce risks, and positively impact campus culture," said Amy Kates, Alpha Phi/Tulane, Fraternity president.

Created by 3rd Millennium Classrooms, Greek-Wise presents non-opinionated, science-based content in an easily accessible format. Using a motivational, interactive style, the course integrates personalized feedback from participants. Selected because the program length and structure accommodates busy students' schedules, Greek-Wise supplants Theta's previous alcohol education program.

MILESTONE ANNIVERSARIES

The following Fraternity staff members celebrated milestone employment anniversaries in 2012.

5 YEARS

Lisa Gebken Thibault, EI/Westminster

10 YEARS

Teresa Silva Smith, Φ/Pacific

20 YEARS

Jeff Risser

Bonnie Brown, ΔΣ/Ball State

NUMBER ONE IN SCHOLARSHIP

Congratulations to our college chapters that were number one in scholarship on their campus during the 2011-12 academic year!

B/Indiana

Γ/Butler

ΓΔ/Ohio Wesleyan

M/Allegheny*

Φ/Pacific

X/Syracuse*

ΑΓ/Ohio State

ΑΕ/Brown*

ΑΗ/Vanderbilt

ΑΟ/Oklahoma*

ΑΠ/ North Dakota

ΑΣ/Washington State*

ΑΤ/Cincinnati

ΑΥ/Washburn

ΑΨ/Lawrence*

ΒΕ/Oregon State

ΒΙ/Colorado

ΒΑ/William & Mary*

ΒΜ/Nevada

ΒΡ/Duke

ΒΦ/Penn State

ΒΧ/Alberta*

ΓΖ/Connecticut*

ΓΝ/North Dakota State

ΓΨ/TCU*

ΔΕ/Arizona State*

ΔΖ/Emory*

ΔΥ/Eastern Kentucky

ΕΙ/Westminster*

ΕΑ/Dickinson

ΕΜ/Princeton

ΕΟ/Randolph-Macon

ΕΣ/UC Irvine*

ΕΥ/Columbia

ΖΗ/Wofford*

ΖΑ/Charleston

ΖΜ/MIT

ΖΡ/UC San Diego

ΗΗ/College of Idaho*

ΗΙ/San Diego

ΗΜ/Occidental

ΗΡ/James Madison*

ΗΣ/Chapman*

ΗΤ/Tampa

ΗΦ/Belmont

* Number one for multiple terms

REUNION ANNOUNCED

ΔΚ/LSU. Delta Kappa/LSU and the Baton Rouge Alumnae Chapter will celebrate Delta Kappa's 50th anniversary March 22-23, 2013. All Delta Kappas and all alumnae in the Baton Rouge area are invited to attend individual decade parties on Friday night and a luncheon and open house on Saturday. Visit www.50yearsofdeltakappa.com for more information and to buy tickets.

LICENSED VENDORS

When you purchase from a licensed vendor, you are assured a quality product at a competitive price, with a portion of the proceeds directly benefitting Kappa Alpha Theta programs. These vendors have been given permission to use our insignia (Greek letters, name, coat-of-arms, etc.) and are required to produce top-quality products. So by purchasing from a licensed vendor, you also support the values and identity of our Fraternity. To access a list of Theta's current vendors, visit www.kappaalphatheta.org > Theta Market Place > Greeklicensing.com.



PLANNING A REUNION?

Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and email webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

STATEMENT OF OWNERSHIP

This Statement of Ownership, Management, and Circulation must be published yearly in order to maintain *The Magazine's* mailing classification. ◇

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WRITE TO US!

Do you have a comment about an article in this or any other issue of *The Magazine*? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A submission form may be found in *The Magazine* area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

THE MAGAZINE ONLINE

Receive email notification when *The Magazine* is posted online! Complete the online Update Magazine Preferences form.

REUNIONS

Learn about upcoming reunions at www.kappaalphatheta.org/alumnae/events/reunions.

KAPPA ALPHA THETA FOUNDATION

Theta Foundation's scholarship program will award more than \$500,000 in 2013.

See page 18 for program details.

BALANCING ACT

Special District Judge **DONNITA WEINKAUF WYNN, GAMMA TAU/TULSA**, passed away in late July at the age of 54 following treatment for Non-Hodgkins Lymphoma. As a tribute to Donnita's life, I wish to share some of the qualities which made her so very special and why she will be sorely missed by all who knew her.

She was a cherished daughter, spirited sister, devoted wife, loving mother and grandmother, educated woman, community leader, and public servant. During Donnita's professional career, she served in many positions within the criminal justice system, including assistant district attorney, district attorney, and special district judge. Donnita was always poised and confident; feminine and strong; professional and loving.

As a litigator, Donnita was involved in a particularly heinous child abuse case resulting in the death of a two-year-old boy. Her intense connection to this case and her deeply compassionate feelings as a mother fueled the flames of public outcry for justice. This case led to the Governor of Oklahoma signing legislation for children's rights that specifically require court-appointed special advocates to represent the interests of children in abuse cases.

Donnita encouraged her children to achieve excellence because she led by example. Along with her husband, she was active in her church, and volunteered her time for community activities and philanthropy. As a judge in McAlester, Okla., her influence was always fair, powerful, and far-reaching. She was a tireless advocate for truth and justice, and she fought for those who could not fight for themselves. Donnita joyously proved you can have everything in life. Sadly, we only had her for 54 years.

JULIA BOLE ATHERTON,
BΩ/COLORADO COLLEGE

AN UNEXPECTED GIFT

Joining a sorority means that you join a group of women who share your values. However, this network extends far before and will extend far after any one member. I knew this when I joined Theta but didn't understand what it meant. *My chapter is only*

25 years old, I thought. That isn't too many women. After receiving my first copy of the Theta magazine, I understood a little more what it meant to have a network of women who share the same values. In its pages, I saw sisters of all ages. I realized that though I don't personally know the faces I saw on these pages, I knew we had something in common. Even after this, I was not fully convinced of the power of our bonds.

My understanding of the power of sisterhood and true Theta love came to me in an odd way. My mother is a flight attendant for an airline, and on one trip she was talking with a colleague about my time in college. Her colleague asked if I was in a sorority. My mom told her I was and that I am a Theta. Her colleague beamed and said, "I am a Theta, too." Months later, my mom received a large envelope in her office mail. Inside was a long-sleeved green Theta Bahama Blast T-shirt and chants and cheers from the 1982 Convention, accompanied by a note: "Here are some goodies I wanted to share with your daughter."

Upon receiving this, I felt overwhelmed to be part of an organization that unites women of various ages, schools, and locations through a set of common values. I am thankful for this sister who taught me that Theta love has no expiration date, that sisterhood never ends—it's a gift that keeps on giving. Being a Theta lets me know that I matter and that I belong.

DANIELLA ANAYA
EΦ/CHICAGO

Originally posted to the Theta website.

LITERARY LEGACY

Theta magazine staffers realize that we have a multi-generational readership, comprising members in their teens to 100-plus. We were pleased to receive the photo at right, of 15-month-old Mary-Kenneth Ong, daughter of **MARY-SCOTT MADIGAN ONG, ZETA LAMBDA/CHARLESTON**, and to learn that our reader base has expanded even further than we realized! ◇

WRITE TO US!

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Letters to *The Magazine* may be sent via mail (Liz Rinck, Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268), fax (317-876-1925), or e-mail (lrinck@kappaalphatheta.org).



Mary-Kenneth Ong

THE WIDEST INFLUENCE FOR GOOD

Thank you to all those who participated in Theta's Day of Service, spreading the widest influence for good on campuses and communities across North America!

Many of you tweeted about your efforts; at right are some of those online messages.



KAΘ DAY of SERVICE
October 19

Look for more stories from Day of Service in the Spring 2013 issue.

Braving the rain
yesterday to keep
campus clean!

BΨ/MCGILL

Blanket-making and
decorating frames for
CASA for Day of Service!
Happy birthday, Bettie
Locke!

BΞ/UCLA

We're making
Halloween cards for kids
to celebrate
Day of Service.

BX/ALBERTA

Happy birthday, Bettie Locke! For Day of Service,
our members are volunteering at Food Finders!

AX/PURDUE

We're making care
packages for our heroes,
the United States military.

HN/LAKE FOREST

Here in Boston
we will be celebrating
Day of Service
volunteering at
Cradles to Crayons!

ZM/MIT

We are celebrating by
volunteering at the
Tacoma Rescue Mission
today!

ΔI/PUGET SOUND

*My affiliation
has brought me
lasting, lifetime
friendships.*



Whether you give, receive, or share,
you make Theta dreams a reality.

give



Janet Schnurr/Nu

"As a college student, I chose to give to Theta Foundation because I think the Foundation is really important. I hope to receive a scholarship or grant someday, and anything that I can do to help support others

like me by donating to Theta Foundation is wonderful." To learn about ways to give, visit www.KappaAlphaThetaFoundation.org/give.

receive



Annie Wake/Alpha

"It has been quite an honor to be recognized by my own Fraternity for my academic work by receiving a Theta Foundation scholarship. The women that I'm living with and meeting within Theta have meant the world to me and to be recognized by my sisters

is so humbling, as well as a huge financial relief." To learn more about ways to receive, visit www.KappaAlphaThetaFoundation.org/receive.

share



Nicole Frank/Beta Theta

"Working in the field of science, there are not a lot of women, and even fewer NPC women. I share my experience as a grant recipient with others because it is a great opportunity to highlight the wonderful support network we

have and the fact that we are a group of women invested in a variety of different causes." To learn more about sharing with Theta Foundation, visit www.KappaAlphaThetaFoundation.org/share.

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ΓΖ/CONNECTICUT Before & After



ΔΥ/EASTERN KENTUCKY After & Before



BRINGING THE VISION TO LIFE

SCENES FROM TWO FHC FACILITY RENOVATIONS

BY LAUREN MCCARTY PALMER

This summer, the Kappa Alpha Theta Fraternity Housing Corporation (FHC) completed major projects at two of its 34 participating chapters: Gamma Zeta/Connecticut, a live-in duplex facility, and Delta Upsilon/Eastern Kentucky, a university dorm floor. For both chapters, months of preparation culminated in a few days of hard work, with the FHC team and chapter officers working together to finalize details and bring the designs to life.

FHC Interior Design Committee member Jennifer Parent Coleman, Delta Epsilon/Arizona State, a professional interior designer, spearheaded the Gamma Zeta design plan. Coleman worked closely with two successive Gamma Zeta facility management directors, Nikki Iadanza and Vanessa Buccheri, to orchestrate plans for the renovation, which included new laminate hardwood floors, new interior and exterior paint, and new furnishings for the great room, office, and entryway.

In late July, the FHC team, comprising Coleman, FHC Interior Design Coordinator Karen Ledbetter, Gamma Tau/Tulsa; FHC Property Manager Leslie Vinton, and FCS Accountant Liz Gumbel, Delta Sigma/Ball State, joined Buccheri on the UConn campus to complete the renovation. After three days of organizing, de-cluttering, furniture-moving, picture-hanging, and accessorizing, the plan had become a reality.

"I think before our renovation, a lot of our members didn't have respect for our things because they were so old and worn," said Buccheri. "I don't think this will be an issue anymore! Our entire chapter has been so unbelievably excited to partner with FHC, and we do not take the renovation for granted. Our facility is an outward representation of our values. We respect our facility and our furnishings, just as we respect less tangible Theta ideals."

Buccheri said the most unexpected upside to the renovation was working closely with the FHC designers. She was shocked to learn that Coleman and Ledbetter are not paid, volunteering their talent, interior design experience, and countless hours of time to Theta. "It made me realize how massive Theta is; it doesn't just leave you when you graduate college," she said.

Buccheri's predecessor, Nikki Iadanza, worked very closely with Coleman on the design plan, and the

renovation was completed just weeks after she graduated and moved out of the facility. When Iadanza saw pictures of the final result, her jaw dropped.

"I could not believe my eyes," she said. "The transformation was so incredible that I started to tear up. It is absolutely stunning." And while Iadanza did not get to see her hard work come to fruition while she lived in the facility, she is looking forward to continuing her involvement with Gamma Zeta as the chapter's facility management advisor.

With the Gamma Zeta project complete, the team reconvened two weeks later in Richmond, Ky., to finalize renovations at Delta Upsilon/Eastern Kentucky. The chapter occupies a floor of a high-rise residence hall, with two storage units on a lower level. FHC set out to update the chapter's TV room and meeting room, replacing the carpet, repainting, and installing new window treatments. Ledbetter ordered high-quality custom furniture in a sleek taupe, gold, and black color scheme, including a sectional and matching ottoman, two leather winged-back chairs and an end table for the TV room, and a conference table and media center for the meeting room. In addition to the renovations in the two main rooms, the FHC team also organized Delta Upsilon's two storage rooms, turning one into a designated craft area.

Advisory Board Chairman Mary Howard Leppo, Delta Upsilon/Eastern Kentucky, said the chapter has come a long way since becoming an FHC participant. As the sole facility corporation board member with a minimal advisory board, she turned to FHC for help managing the chapter's facility and its finances.

Before signing on with FHC, Leppo said the chapter had trouble working with the university on even simple requests. "One of my biggest frustrations was trying to get the university to update the toilet seats," she said. "They were around 30 years old and had chipping paint, but for someone reason the university ignored my request to have them replaced. Within a few weeks, FHC Property Manager Leslie Vinton had spoken with the university and gotten the toilet seats replaced. I immediately recognized the difference having a professional property management team was going to make. FHC took a huge load off my shoulders." ◇



ΓΖ/Connecticut, Entryway

"Our facility is an outward representation of our values."

About the author:
Palmer, a graduate of Indiana University, serves as property manager for the FHC.

Want more?
housing.kappaalphatheta.org/

2,018 REASONS TO BE THETA LIFE LOYAL

**LOU WETSTEIN SIMPSON, BT/DENISON, SHARES HERS
LIFE LOYAL MEMBER SINCE: SUMMER 2009**

My Theta Magazine just arrived in the mail. I usually sit right down and look it over, enjoying all that it contains. In addition to the Fraternity and Foundation articles, I saw the names of two permanent alumnae secretaries, with whom I work, who were recognized for their years of service—one for 10 years and the other for 30 years! There was a picture of my Beta Tau Chapter facility. I felt the fun of Grand Convention through the joyful faces of those who attended.

I'm glad that by being a Life Loyal member I have been able to help in the continuation of *The Kappa Alpha Theta Magazine*, the outstanding publication that keeps me so connected.

I was also glad to purchase a Theta Life Loyal membership for my daughter, Mary Lou Simpson Brown. In 2007, she became an alumna initiate of Beta Tau/Denison, my own chapter. What an experience to be present as she received my pin and we embraced Theta sisterhood together. Our Life Loyal status adds yet another dimension of our sisterhood.

To me, being Life Loyal is an opportunity to give back to Theta and to say "thank you" for the meaningful years of membership that influenced my life while in college and as an alumna in my journey as a Theta for a Lifetime.

It has been 66 years since my initiation. They have been years of learning, volunteering and finding Theta friendships which have enriched my life.

Theta is for a Lifetime—a very rewarding one.



BECOMING A LIFE LOYAL KAPPA ALPHA THETA IS QUICK AND EASY!

ONLINE

Simply go to
www.thetalifeloyal.org
to join and pay through our secure website.

PHONE

Call Fraternity headquarters, 800-526-1870,
to provide your contact and payment information over the phone.

MAIL

Print the enrollment form available at www.thetalifeloyal.org
and mail the complete form, along with your check or credit card
information to: Kappa Alpha Theta, attn: Kristi Tucker
8740 Founders Rd., Indianapolis, IN 46268.



Lou Wetstein Simpson, BT/Denison (right),
and her daughter, Mary Lou Simpson Brown,
BT/Denison, are both Life Loyal.



JOIN THE FOLLOWING LIFE LOYAL MEMBERS WHO ENROLLED BETWEEN AUGUST 1, AND OCTOBER 31, 2012

A/DEPAUW

Elizabeth Roys Beiser
Sally Draper Zoll

B/INDIANA

Beverly Bartlett
Louise Wilke McCracken
Kay Brown Richards

Γ/BUTLER

Barbara Beery Cossaart
Barbara Britton Matta
Julia Manning Murchison
Helen Hodges Spradling

Δ/ILLINOIS

Joyce Davis Holson

H/MICHIGAN

Dorothy Garrett Johnson

K/KANSAS

Julie Casterman Newlin
Judith Duncan Stanton

M/ALLEGHENY

Alexis T. Green
Jocelyn Gruskiewicz

O/USC

Roya T. Behjan
Adrienne S. Visnic
Lynda Dolley Ward

T/NORTHWESTERN

Ann Schumacher Renkert

Y/MINNESOTA

Mary Jordan Warren

Ψ/WISCONSIN

Nancy Hewitt Magnusson

Ω/UC BERKELEY

Suzzanne Frizzelle Dabney-
Catalano

ΑΓ/OHIO STATE

Jennifer Rudy Ostendorf

ΑΘ/TEXAS

Jane Austin Chapman
Kathryn Amsler Priddy

ΑΛ/WASHINGTON

Sharon Frissell Meurer

ΑΜ/MISSOURI

Sue Hunter Kircher

ΑΝ/MONTANA

Aimee M. Goold
Barbara Geis MacIntosh
Marcia Fahey Sauerbrey

ΑΡ/SOUTH DAKOTA

Doreen M. Lounsbury
Betty Holmoe Pfeifle

ΑΣ/WASHINGTON STATE

Erica Johnson Corrales
Carol Norman Dauterman
Lynn Brislawn Rosenstock

ΑΥ/WASHBURN

Ann McIntosh Adrian

ΑΦ/TULANE

Meredith Swain

ΑΧ/PURDUE

Carolyn Baird Gough
Marilyn Morrison Osterhoff
Mary Mohlman Risk
Suzanne Worner Sherwin

ΑΩ/PITTSBURGH

Jean Henry Borland

ΒΓ/COLORADO STATE

Carlye Williams Baenen

ΒΔ/ARIZONA

Megan E. Graves

ΒΖ/OKLAHOMA STATE

Rose Price Duck

ΒΘ/IDAHO

Francine Baudek Dingel
Jeanne Stokes Sampson

ΒΚ/DRAKE

Fern Landsverk Overvold
Rachael M. Stanger

ΒΜ/NEVADA

Anita Hincelot Meffley

ΒΝ/FLORIDA STATE

Jessica Kirby Schroeder

ΒΕ/UCLA

Patti Phippen Kitching
Jean Monroe Laidlaw
Priscella Martin Moore

ΒΟ/IOWA

Dorothy Kelleher Bredar
Mary Grey Daniel

ΒΠ/MICHIGAN STATE

Linda Gunn

ΒΡ/DUKE

Carol A. Cleave

ΒΣ/SMU

Elizabeth McLemore
Anne Maples Schultz

ΒΤ/DENISON

Ruth Myers Grimwood

ΒΥ/BRITISH COLUMBIA

Marilyn Dinsmore Tecklenborg

ΓΔ/GEORGIA

Laree Malone Benton

ΓΠ/KENTUCKY

Joyce Cunningham Gellenbeck

ΓΚ/GEORGE

WASHINGTON
Sandra Agnew Goldberg

ΓΛ/BELOIT

Clara-Louise Pington Iler
Carolyn Love Longmire

ΓΜ/MARYLAND

Betty Collier Toner

ΓΞ/SAN JOSE STATE

Doreen Reavie Abrams
Joy Biegler Gifford

ΓΡ/UC SANTA BARBARA

Suzanne Hardy Keavney

ΓΣ/SAN DIEGO STATE

Barbara Wolfe Stevenson

ΓΥ/MIAMI

Ann Loudon Hodge

ΓΦ/TEXAS TECH

Maison C. Haines
Maggie C. Jones
Chandler K. Kuhlmann

ΓΧ/FRESNO STATE

Susan Willis Kanold

ΓΨ/TCU

Laula Reed Ashley
Virginia C. Dean

ΓΩ/AUBURN

Heather Meetze James

ΔΕ/ARIZONA STATE

Jean Gasaway Cariaga
Sarah T. Stockham

ΔΗ/KANSAS STATE

Karen Mauck Cicmanec

ΔΚ/LSU

Margaret Meyer Gilroy
Katelyn M. Greaud
Jacie Moore

ΔΦ/CLEMSON

Laura Smith Williams

ΔΨ/UC RIVERSIDE

Joanna Cason Kadis

ΕΕ/BAYLOR

Sarah L. Hnatek

ΕΖ/MISSISSIPPI

Lori Ruffin Newcomb

ΕΛ/DICKINSON

Christina Zouras Fink

ΕΠ/BUCKNELL

Elizabeth R. Goodman

ΕΣ/UC IRVINE

Frances Yoshikane

ΕΩ/WASHINGTON & JEFFERSON

Sara L. Drischler

ΖΛ/CHARLESTON

Caitlin O. Carlisle

ΖΜ/MIT

Sasha Targ
Victoria M. Thomas

ΖΝ/UC DAVIS

Brenna M. Nagao

THETA LIFE LOYAL MEMBERS RECEIVE:

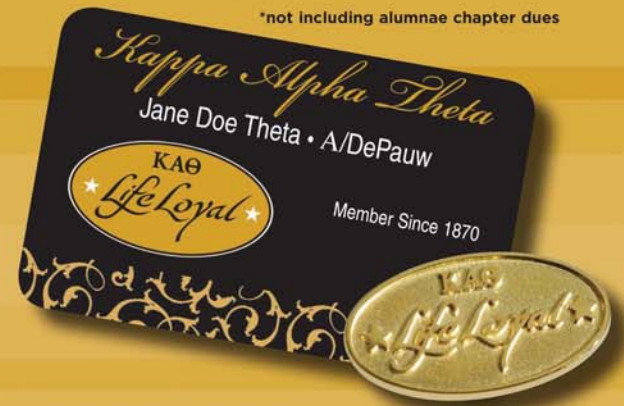
a lifetime subscription to
The Kappa Alpha Theta Magazine

•
Fraternity dues payment for life*

•
a handcrafted lapel pin to wear with pride

•
a limited-edition gift from our
Life Loyal collection
and more!

*not including alumnae chapter dues



ZT/DELAWARE

Lauren Peach
Jesse G. Siegel

HA/-

Stephanie Y. Esquivias**

HP/CASE WESTERN RESERVE

Rebecca S. Ciciretti
Cady J. Walter

HΣ/CHAPMAN

Allison E. Lentz
Jessica Price

HT/TAMPA

Valerie Shaffer

HΦ/BELMONT

Katee George ♦

** Enrolled May 17, 2012

FOUNDERS DAY AND FRIENDSHIP FUND MESSAGE 2013

"I did not know that the

Kappa Alpha Theta Friendship Fund
existed prior to being a recipient.

It was amazing to receive the gift because
it came as a surprise, and at a time when
I needed it most. I cried when I opened
the letter and the check fell out; it was
overwhelming to know that a sisterhood
I cherished so much in my four years at
college still lives on."

Imagine if you could help someone who desperately needs it. Imagine if you could help someone experiencing a disastrous, life-altering event. Imagine further that "someone" is your Theta sister.

That is the idea behind the Friendship Fund.

"I was overwhelmed with emotion that
someone would think of me and suggest
that we could use assistance from
the Friendship Fund. My husband was
dumbfounded. Not being in the Greek
system, he didn't know this is something
we do to help one another."

The Friendship Fund is based on a beautiful, timeless idea: sisters helping sisters. Since 1926, the fund has provided gifts to Thetas experiencing severe financial distress, catastrophic illness, natural disaster, and urgent family crisis. One very important aspect of the Fund is the secrecy surrounding the giving of gifts. Two members write on behalf of a sister, the requesters remain anonymous, and all records are confidential.

The letters requesting gifts can be heart-rending ... we read of children battling cancer, homes devastated by fire, communities ravaged by flood. Intellectually we understand that bad things can happen to good people, but it's hard to comprehend emotionally. The thank-you notes, however, are heartwarming and illustrate that our commitment to one another has made all the difference to hundreds of Thetas during times of need.

Every year on Founders Day, we commemorate Bettie Locke, Alice Allen, Bettie Tipton, and Hannah Fitch. We remember the difficult times they faced on a college campus dominated by male students and male teachers who believed that women were unworthy of higher education. As we approach our sesquicentennial in 2020, we realize that in creating Kappa Alpha Theta, our founders created a powerful bond of sisterhood that sustains and connects every one of us.

On Founders Day, we also traditionally give to the Friendship Fund. By providing financial help to sisters in their darkest hours, we realize that the strength of Kappa Alpha Theta lies in our willingness to live our convictions, to prove that our ritual isn't mere words. Through gifts to the Friendship Fund, we demonstrate that Theta challenges us to be the best we can be.

Loyally,
Amy Hayner Kates
ΑΦ/Tulane
Fraternity President



THE FRIENDSHIP FUND

I WOULD LIKE TO AID A THETA WHO IS IN GREAT NEED OF FINANCIAL ASSISTANCE. A GIFT FROM THE FRIENDSHIP FUND WOULD BE OF GREAT HELP AND WOULD ALSO PROVIDE ENCOURAGEMENT AND ASSURANCE THAT HER THETA SISTERS LOVE AND CARE FOR HER.

We trace the beginning of the Friendship fund to the 1924 Grand Convention, when a young alumna, Rachel Sumner Poole, Chi/Syracuse, spoke of a Theta in dire need and asked if there was any fund from which the Fraternity could aid her. In response, a committee was formed and recommended the establishment of the Friendship Fund at the 1926 Convention; a few months later, Grand Council suggested starting the fund through contributions at Founders Day celebrations.

An important ongoing tradition is the secrecy surrounding the giving of gifts from the fund. Two members write on behalf of a sister, and the Friendship Fund committee determines the award amount. The requesters remain anonymous, and all records are confidential.

The Friendship Fund is one way we prove that Theta love holds timeless through all sorrows.

FAQ

HOW DO I MAKE A DONATION?

Donations can be made by credit card (call 1.800.KAO.1870) or by check (mail to Kappa Alpha Theta Fraternity, c/o Friendship Fund, 8740 Founders Road, Indianapolis, IN 46268).

ARE GIFTS TO THE FRIENDSHIP FUND TAX-DEDUCTIBLE?

Gifts to the Fraternity, a 501(c)(7) organization, are not tax-deductible.

HOW DO I REQUEST A GIFT?

Two members write letters to the Fraternity on behalf of a sister; a gift from the Friendship Fund is not sought by a Theta herself. One very important aspect of the Fund is the secrecy surrounding the giving of gifts. The requesters remain anonymous and all records are confidential. Letters of request should be sent to Angela Merk via email (amerk@kappaalphatheta.org) or regular mail (Kappa Alpha Theta, 8740 Founders Road, Indianapolis, IN 46268).

HOW SHOULD A COLLEGE OR ALUMNAE CHAPTER SUBMIT GIFTS FROM A FOUNDERS DAY CELEBRATION?

Chapters may send either one check from the chapter or multiple checks from individual members to

Kappa Alpha Theta Fraternity, c/o Friendship Fund
8740 Founders Road, Indianapolis, IN 46268.

Please make checks payable to Kappa Alpha Theta Fraternity with Friendship Fund on the memo line. Chapters will receive credit for any individual checks sent to headquarters from Founders Day.

ARE GIFTS ACCEPTED THROUGHOUT THE YEAR?

Yes, individual members as well as college or alumnae chapters are encouraged to send gifts to the Friendship Fund throughout the year.

WHAT IS THE ECONOMIC IMPACT OF THE FRIENDSHIP FUND?

During the 2011-12 fiscal year, \$75,723 was contributed to the Fund and \$80,086 was awarded to Thetas and their families experiencing life-changing circumstances. ♦

FOUNDER OF THE FUND

Rachel Poole maintained her Theta involvement until her death in 1999. She was a member of alumnae chapters in New York;



Rachel Sumner Poole, X/Syracuse

Washington, DC; and Virginia; and served as a district president and advisory board chairman. In 1991, she received her pansy pin commemorating 75 years of membership in the Fraternity. "Theta has meant so much to me because it was always there, no matter where I was," she wrote.

AT GRAND CONVENTION 2012

the Denver Alumnae Chapter and the Beta Xi/UCLA Chapter were honored as Tops in Friendship Fund Giving.

By making their gift, Beta Xi members intended to recognize the great importance of the Friendship Fund, which benefits our sisters locally and throughout the Fraternity.

The largest alumnae donor to the Friendship Fund, the Denver Alumnae Chapter traditionally collects for the fund during its Founders Day celebration.

FRIENDSHIP FUND 2011-12 FISCAL YEAR



Want more?

www.kappaalphatheta.org/friendshipfund





A



B



C



D

CHAPTERS

- A** Gamma Psi Chapter at Texas Christian University raised more than \$42,000 for CASA of Tarrant County at its 16th annual Theta 5K Fall Breakaway Fun Run/Walk. The race attracted nearly 2,500 participants.
- B** Audrey Hanner, Michelle Wheeler, Janet Schnurr, Emily Fehr, Megan Fisher, Rachel Evans, and Morgan Land, the executive board from Nu/Hanover, visited Fraternity headquarters in Indianapolis.
- C** Beta Chi Chapter at Alberta welcomed 21 new members this autumn.
- D** Gamma Rho Chapter members Gretchen Wesner, Erin Wesner, Melissa DePuy, Allison Arnstein, Zo Shain, Evan Steele, Amy Land,

and Hayley Rawers celebrated their graduation from UC Santa Barbara.

- E** Debra Nix Hitzelberger, Kay Hitzelberger, Caroline Blakley, Donna Nix Blakley, Kimi Morris Martin, Carol Franklin Joullian, and Laura Joullian, all AO/Oklahoma, attended Alpha Omicron Chapter's initiation brunch.
- F** Donna Browne Westin, BA/Arizona; Susan Petri Locke, ΓΔ/Ohio Wesleyan; Marge Campbell McNamara, Γ/Butler; Arlene Alaimo Vanderlinde, X/Syracuse; (back) Maryjane Kimmell Link, AX/Purdue; Fran Kidder Stiles, Λ/Vermont; Adriana Formoso Begley, M/Allegheny; Fraternity Director of Alumnae Relations Liz Sinnock Drake, B/Indiana; and Jodie Darrow Fox, BT/Denison, visited with one another during a Rochester

Alumnae Chapter event.

- G** Columbus Alumnae Chapter members Kari Gustafson, ΑΠ/North Dakota; Tiffany Epps, ΓΥ/Miami; Theta friend Casey Epps; Beverly Payne Epps, ΓΥ/Miami; Laura Richardson, BT/Denison; and Jessica Rannow, Ψ/Wisconsin, attended the Ovarian Cancer Alliance of Ohio Strides for Hope 5K. This is the third year that the alumnae chapter has participated in the event.
- H** Seattle Alumnae Chapter members Jennifer Richards, BM/Nevada; Mary Worcester Anderson, AA/Washington; Joyce Harrison Honeyman, BZ/Oklahoma State; Sharon Gemberling, AA/Washington; Eileen Skirball, ΑΓ/Ohio State; and Kelly Stringer, Φ/Pacific, dined together at Pizza at Tutta Bellas at the

THETAS OF NOTE



KARLA PEAVY SIMMONS, ΓΩ/AUBURN, was awarded the Undergraduate Teaching Excellence Award from Auburn University, honoring teachers "who are exceptional in their quality of teaching, knowledge of subject, and interest in students and availability to them."



CARLY HALLAL, ΓΔ/OHIO WESLEYAN, was named homecoming queen at Ohio Wesleyan's homecoming celebration.



The University of Houston System Board of Regents has elected **NELDA LUCE BLAIR**, EE/BAYLOR, to a second term as chairman of the board for the 2013 fiscal year.



Wake Forest University honored **LAURA HURD BILTON**, ZO/WAKE FOREST, with its Marcellus Waddill Excellence in Teaching Award.



Kansas State University has honored **ALLISON DORA**, ΔH/KANSAS STATE, with its John T. Muir Outstanding Greek Award, which provides educational opportunities and assistance for outstanding intercollegiate student-athletes who are members of a fraternity or sorority.

PHOTO BY HAYDEN BARNES PHOTOGRAPHY



E



F

Columbia City Farmers Market.

I Gamma deuteron/Ohio Wesleyan alumnae Megan Hoffman, Christina Tierney, (back) Liz Long Downey, Laurie McGregor Connor, and Sam Wallace Sharpe kicked off Columbus Alumnae Chapter's year with an event in downtown Columbus, Ohio.

Not pictured

Alpha Gamma Chapter received an award for academic excellence, and individual members received awards for volunteer of the year (Alex Dulin), living the ritual (Brittany Mann), outstanding new member (Calla Sneller), and PHA Conway CHASE Woman of the Year (Marni Levine) at The Ohio State University's annual Greek awards.

Gamma Rho Chapter advisor Lila Kooklan, EΣ/UC Irvine, received the advisor apprecia-



G



H

tion award, and chapter members Kelley Douglas and Lia Manfredi were recognized by the dean of students for leading, promoting and cultivating the fraternal movement on campus at UC Santa Barbara's Greek awards.



I

SHARE YOUR CHAPTER'S (OR YOUR OWN!) NEWS

Your Theta sisters want to know about you! Send news about your own or your chapter's accomplishments, reunions, achievements, and activities. Submissions for the Snapshots section may be submitted at any time—online (www.kappaalphatheta.org) or by mail to the address on page 2. Due to the volume of submissions, we cannot guarantee publication, but the magazine staff does promise to carefully consider each submission and publish as many as possible in a timely manner.

We regret that we cannot publish notices of marriages and births, nor can we publish photographs of members "kiting" (making kite or Theta shapes with fingers or arms).



The Food Bank for Monterey County honored **JENNIFER HINFHEY, ΔE/ARIZONA STATE**, as volunteer of the year at the 21st annual National Philanthropy Day Awards.



The University of Southern California Catholic Community honored **KATHLEEN MCCARTHY KOSTLAN, O/USC**, as its Trojan Saint Honoree for her lifetime of service and philanthropy.



COURTNEY ANDREONE KANZINGER, AX/PURDUE, was appointed to the board of directors of Child Advocates, the Indianapolis CASA program.

LIL BREUL O'ROURKE, X/SYRACUSE, has been elected to the board of trustees of the Council for Advancement and Support of Education.

SALLY DRAPER ZOLL, A/DEPAUW, is CEO of United Through Reading, a nonprofit that promotes the read-aloud experience for separated military families by allowing deployed parents the opportunity to video-record storybooks for their children.

SHARON TEVIS MYERS, ΔΩ/TEXAS A&M, was selected unanimously to receive the Geneva and James Briscoe Physician Assistant Award for Excellence.

CAROL THOMSON MALONEY, B/INDIANA, was recognized by the Greater Bloomington Chamber of Commerce with the Diane Breeden-Lee Catalyst Award for her work founding the philanthropy 100+ Women Who Care.



THETA FUN

A Emily Zier, ΓM /Maryland, is a volunteer for Guide Dog Foundation for the Blind, Inc. She is currently training a one-year-old black Labrador named Rhonda to be a guide service dog for the visually impaired.

B Colleen Kam Springer, Allyson North, Chelsea Leeds, (back) Kathie Law Rhinesmith, Mary Steele Holm, Clare Whitaker, Ann Tarbutton Gerhart, and Laurie McGregor Connor, collegians and alumnae of Gamma deutron/Ohio Wesleyan, celebrated the rededication of Stuyvesant Hall, a dormitory on the Ohio Wesleyan campus.

C Kay Hitzelberger and Lauren Williams, both $AO/Oklahoma$, participated in the Run to Defeat Diabetes together.

D Susan McIntosh Housel, Suzette Lauber Doepke, Beth Gregory St. Jean, and Lynn Twilley McWhorter, all alumnae of Gamma Omega/Auburn, serve together on the National Advisory Council for Auburn University's College of Education

E Breanna Rankin, $BT/Denison$; Jenny Cook, $BT/Denison$; Katie Reynolds, $BT/Denison$; Liz Long Downey, $\Gamma\Delta/Ohio Wesleyan$; (back) Beth Kitzmiller Sparks, $AT/Ohio State$;

Millie Jenkins McVey, $AT/Ohio State$; Jessica Rannow, $\Psi/Wisconsin$; CASA youth Lauren Miller Denison; Sara McMahon, $A/DePauw$; Sam Wallace Sharpe, $\Gamma\Delta/Ohio Wesleyan$; Laura Richardson, $BT/Denison$; and Laurie McGregor Connor, $\Gamma\Delta/Ohio Wesleyan$, celebrated Theta's 20-year partnership with Franklin County (Ohio) CASA.

F Westchester Alumnae Chapter members Lisa Davis Olney, $\Delta E/Arizona State$, and Rita Crabtree Kampe, $X/Syracuse$, participated in the fifth annual Trek to Amy's Tree, a walk to raise awareness and funds for brain tumor research and patient support.





THETA REUNIONS

G Alexandra Hall, BN/Florida State; Susan Polacek, Ψ/Wisconsin; Maria Figueiras Ford, EΘ/Stetson; Christie Scalera Ragsdale, BN/Florida State; and Denisse Dorribo Carroll, EQ/Stetson, painted homes for Habitat for Humanity for the Fraternity's Day of Service. They capped off the event with a lunch at Old Key House Restaurant.

H Sue Tracy Richardson (a friend of Theta), Michele Bongiovanni Bender, Debbie Kraus Hayden, Shan Heyman Burchenal, (back) Trish Skuse Cadwallader, Holly Daganhardt McConaughy, Ali Novello Cuniff, Becky Gardner Hughes, Ellen Gould Chadwick, and Lindey Carver Fitzgerald, alumnae of Beta Tau/Denison, reunited for a weekend on Buckeye Lake in Ohio.

I A group of former Fraternity and Foundation officers met in Santa Barbara, Calif., for a reunion.

J Yvonne Hunt Hopkins, Gail Hoertz Johnson, Mary McCall Howes, (middle) Chic Gay Clemons, Bonnie Adair Sousley, Anne Mitchell Gilbert, Linda Brown Moss, Jeannie Haines Livesay, Judie Wylie Henderson, Dee Dee Ellis Raisor*, (back) Judy Stivers Boggs, Ann Richardson Gray, Mary Straight Warburton, Susan Rhodes Grayson, Sally Wentworth Tieke, Jolinda Wood Menne, and Judy Allen Shone, alumnae of Gamma Iota/Kentucky, met at the Gamma Iota Chapter facility for their 50th reunion.

K Ninety-seven-year-olds Jane Sheldon Kelley and Mildred Ice Chisholm, both AM/Missouri, reunited to talk about their college days at Mizzou.

Not pictured

Kellie Dickerson, ZΛ/College of Charleston, and Kathleen Kaschak Harrison, B/Indiana, were named Top 40 Under 40 honorees by Hampton Roads Inside Business. ◇

THETA AUTHORS



LUCIA WILLIAMS AMSDEN, AM/MISSOURI, has authored *Breaking Eggs: Finding New Meaning with Chronic Illness*, a spiritual and practical guide for those dealing with chronic illness.



Immigration law expert **LISA ELLIS**, ΔΔ/WHITMAN, released *Visa Solutions for International Students, Scholars, and Sponsors: What You Need to Know*, "a must-have guide for any international student, scholar, or those considering sponsoring international students."





NO GRADES; JUST RESULTS

**HEATHER PAYNE HELPS INDIVIDUALS
DEVELOP THEIR COMPUTER SKILLS
IN INTERACTIVE SESSIONS AS PART
OF LADIES LEARNING CODE AND
HACKERYOU.**

BY ERIN KRETZSCHMAR NASH, AM/MISSOURI

The current business and career venture for Heather Payne, Gamma Epsilon/Western Ontario, started with a revamp of her college chapter's website. It was a self-taught project that—years later—led to a tweet that resulted in the founding of Ladies Learning Code.

"In 2009, I'd just graduated. I'd redone our chapter website, and I decided I'd learn to build a website for myself," said Payne, a business major hailing from the Toronto suburb of Brampton. "I just Googled things and learned for myself."

Payne's self-starter mentality blossomed while she studied in Hong Kong on exchange from her London, Ontario-based university. Describing the experience as her first "very long trip away from home," she spent time absorbing information and the local culture at the Hong Kong University of Science & Technology. Additionally, she blogged for the university outreach program, sending in reports from abroad on her overseas experiences and travels.

"My trip to Hong Kong allowed me to travel a lot. There were two other people from my school there, along with 200 students from other countries, so I

got to meet people from Hong Kong and many other places. We spent spring break in Thailand and shared stories from home with one another."

After spending only a month in Hong Kong, Payne decided she wanted a further taste of the Orient.

"I applied for and received a scholarship from the Chinese government to study international relations at Xiamen University, located in Xiamen in the Fujian province of China," Payne said. "That is where I started the journey of learning how to build my own websites."

From China, Payne began a two-year "on again/off again" relationship with HTML and CSS, as well as the other skills and tools required to build and launch websites.

"Hours and hours would go by while working on my website," Payne admits. "Eight hours seemed like five minutes. I'd learn a ton on my own but then I'd hit a wall and I'd give up ... temporarily, at least!"

Fast-forward to May 2011. While in Los Angeles for her former job, Payne happened upon a workshop designed for women who wanted to learn Python (organized by the appropriately named Py Ladies). The workshop helped her further develop her programming and computer coding skills, and it also caused the inquisitive entrepreneur to think bigger and broader (as in northward, toward home in Toronto) when it came to opportunities for women to learn computer programming and technical skills.

"I tweeted about how Toronto should have a group for women who want to learn how to code," Payne explained. "And it just sort of took off from there."

THE LAUNCH OF LADIES LEARNING CODE

The positive response to her tweet led Payne to organize a brainstorming session, a chance for

✱ **ladies
learning
code**

Want more?
<http://ladieslearningcode.com>



CRACKING THE CODE

SO JUST WHAT IS LADIES LEARNING CODE?

Ladies Learning Code (LLC) started in Toronto, Ontario, Canada, in June 2011—with a tweet. “It is through the hard work and dedication of many people ... that we bring to the Toronto community our take on monthly workshops and other events. ... We’re a women-run not-for-profit group working to empower everyone to feel comfortable learning beginner-friendly technical skills in a social, collaborative way.” (Introduction on the Ladies Learning Code website)

Since its founding, LLC has enabled more than 2,000 women (and men) to learn new computer and technology skills like JavaScript, HTML & CSS, Wordpress, Ruby and more through full-day, interactive learning experiences. The organization is known for its hands-on, project-based workshop style and for the small ratio of students to instructors—at most workshops, it’s four to one.

With chapters in Vancouver and Ottawa, plans for expansion to the United States in 2013, a thriving girls’ program (Girls Learning Code), and a new dedicated 50-person classroom in Toronto, LLC continues to grow by leaps and bounds.

anyone interested in the idea to come together and share their thoughts for making it work. More than 85 people registered to attend, and the event, by Payne’s estimation, was deemed “an enormous success.”

Although starting Ladies Learning Code was a group effort, within a few months three other women (Melissa Crnic, Breanna Hughes, and Laura Plant) officially joined Payne; together, they continue to run Ladies Learning Code (LLC) today.

Plant was quick to join Payne’s crusade: to bring interactive, high-energy computer coding workshops to the greater Toronto area.

“Both Heather and I started working at McDonald’s when we were 15,” Plant said. “For us, it was never just an ‘after-school job,’ especially once we were managers. From the start, we focused on improving our employees’ jobs by bringing new ideas to the workplace. It definitely helped us bond early on.”

That forward-looking spirit and style is reflected in the LLC teams’ collective philosophy toward running their nonprofit. “From when I first met Heather, when she was in a junior management role at McDonald’s, I always knew she was not only a natural leader but also an entrepreneur, which is the career path best suited for her,” Plant explained.

After the brainstorming session, with the recruitment and support of volunteer instructors, LLC announced its first event, to take place August 2011 at a cost of \$30 per person, which included breakfast and lunch.

The buzz grew. LLC’s first daylong session sold out in a mere 24 hours. And that buzz continued following the successful launch event.

“It was so inspiring and energizing to see that first roomful of workshop attendees,” Payne admitted. “We knew for sure that we needed to keep the positive

momentum going. There’s nothing more fun than seeing women (and men who attend our workshops, too) experience one of those ‘ah-ha’ moments, because I’ve had them, too.”

Plant also knew she and her team had latched onto something special following the first workshop.

“When we started LLC, and as soon as we saw there was something to it, we wanted to see how far we could go—it was exciting to see people responding to the opportunity to expand their computer technology skill sets, which helps broaden many people’s career opportunities,” Plant said. “Heather runs with ideas quickly ... there’s not a lot of pondering or overthinking of things. That’s how the four of us operate—we go out, and we do it. Heather is the driving force of LLC’s growth, with her leadership through risks and the trying of new things. She created the roles we all play and has brought success to everything she does.”

Specifically, LLC has grown into a program that offers two or three workshops per month in a permanent downtown Toronto space. Additionally, LLC has branched out to offer sessions in Ottawa and Vancouver.

Payne admits there were times she wasn’t 100 percent sure of how things would go for LLC, but the ongoing support and participation from their community in Toronto has been just what the nonprofit needed.

“We didn’t ever have a marketing budget, but our community loves to share what they are learning at our workshops,” Payne said. “Via social media and word-of-mouth, our attendees are absolutely the reason we’ve been able to accomplish as much as we have in our first year.”

With LLC’s successful takeoff, Payne went full-time with the nonprofit, along with a part-time job for

Clockwise from upper left: Payne with Girls Learning Code campers, at two Ladies Learning Code workshops, with the LLC team. (Photos by Jon Lim, <http://jonlim.ca>)



Payne during her college years at the Gamma Epsilon Chapter of Western Ontario.

Mozilla (She's a project coordinator for the company's programming events for kids.), in October 2011.

HAVE YOU BEEN HACKED?

While the core components of LLC have been met with great acceptance, Payne and her fellow founders recognized the need for more extensive training offerings.

"We have some workshop attendees who wanted more training, beyond what our one-day sessions offered," Payne explained. "For those who really want to learn more, we launched HackerYou (hackeryou.com)."

Touted as "hands-on, project-based learning from industry-leading professionals," HackerYou courses last for 72 hours over three months. The current course is an introduction to web development, and in January, they'll be running a course on Ruby on Rails.

"Our first HackerYou course started in September 2012, and it has been very well-received," Payne said. "There are no tests or certifications; it's simply 72 hours of training to help people develop and fine-tune their computer skills."

And the plans for both LLC and HackerYou continue to ramp up for 2013. Payne and her team hope to have many more LLC chapters established by the fall of next year.

HEATHER'S HATS

Payne recognizes the importance of her business degree and the opportunities to work and learn with others overseas as keys to her entrepreneurial successes to-date ... and she also believes her Theta experiences helped pave the way for LLC and the various "career hats" she has worn along the way.

"For the role I'm playing today, I almost believe I learned the most from being a Theta," Payne said. "By being a part of executive committee, I had the chance to learn what it's like to run a small business. I thought about the budget, the Theta 'brand,' the customers (who ultimately become your sisters), and how it all works together. It was wonderful training ground for my future career path."

And the traits and skills Payne fine-tuned during her Theta years in college are still reflected in her work with LLC, according to Plant.

"Our little team of four women, we're extremely unique in the way we make decisions, and Heather is a big reason for that. She selected people for her team who embody her own professionalism, who support each other, and who can work together for a common cause. Heather has helped create so many 'a-ha' moments in our training community, and I know there are many more to come." ♦

I almost believe I learned the most from being a Theta. It was wonderful training ground."

About the author: Erin Nash, AM/Missouri, is a frequent contributor to the Theta magazine. Her article "I Wear Many Hats" (Winter 2007-08), was honored by the Fraternity Communications Association (FCA) with a third place in the profile article category. Nash is a PR manager at Woodruff Sweitzer, a Missouri-based advertising agency.

KAPPA ALPHA THETA FOUNDATION

Theta Foundation's scholarship program will award more than \$500,000 in 2013.

By linking members with the resources to help them reach their academic goals, Theta Foundation ensures that Thetas continue to pursue the highest scholarship. Scholarships are available to collegian and alumnae members in good standing with the Fraternity.

Successful applicants will receive scholarships ranging from \$1,000 to \$12,000 to cover eligible academic expenses incurred during the 2013-2014 academic year.

Applications are due March 1.

For an overview of eligibility requirements and application instructions, visit <http://www.kappaalphathetafoundation.org/receive/apply-now/>.



MAKING A DIFFERENCE IN EL SALVADOR

BY REBECCA CICIRETTI, HPI/CASE WESTERN RESERVE

I never imagined that Kappa Alpha Theta would empower me to help change the world, but it did! Joining Theta was one of my best college decisions. In Theta, I developed lasting friendships with incredible women, some of whom are now my closest friends. Our individuality was acknowledged and celebrated and our differences were respected. Because of Theta, I left college with a strong sense of self and a determination to better the world.

Two months after I graduated from college, I began my two-year service as a Peace Corps volunteer in El Salvador. The United States Peace Corps is a governmental organization founded in 1961 by President John F. Kennedy to promote peace in developing countries around the world. The goal of the Peace Corps is not only to help people in need, but also to facilitate a cultural exchange between Americans and members of communities abroad.

I was an environmental education volunteer in San Jose Carrizal, Santa Maria Ostuma, La Paz, a small farming community in central El Salvador. I was the third Peace Corps volunteer (PCV) in my community, which I immediately realized would make my experience challenging. The community had grown to rely almost solely on the prior Peace Corps volunteers to deal with things that ideally needed to be done in the community and by the community. Although I realized that having a third PCV in my community was a mistake, I wanted to make the best of the situation, rather than request a site change. My gut instinct couldn't have been better. Although some of my projects were not as successful as I had hoped, the friendships and partnerships I developed were incredible and invaluable. These friendships and the support I received from many families in the community made my time in the Peace Corps the best experience of my life.

When I joined the Peace Corps, it was difficult leaving my family and friends behind in the United States. It was challenging going from a college environment, where I was always surrounded by my friends/sisters at the Theta house, to living completely by myself about 40 minutes away from the closest American. My Theta experiences directly and positively influenced

my growth during my Peace Corps service making me a better, stronger person.

During my time in the Peace Corps, I taught multiple weekly English classes; introduced the sport of ultimate Frisbee to and formed a team with children from the community; organized a recycled art day for 30 schoolchildren; taught newly formed women's groups how to make and sell products such as hair gel, soap, and shampoo; built 48 fuel-efficient stoves for my community; and started a scholarship project to raise money for a young woman to go to college. I knew I made an impact on my community even when I wasn't able to fully implement some of my projects. I felt very welcomed by the community in many ways, ranging from the little kids calling my name as I walked down the street to being invited into people's homes to share meals together. There were a few families with whom I became particularly close. One of these families would always invite me over and were worried about me when I wasn't able to visit.

In January 2012, the Peace Corps decided to decrease the number of volunteers in El Salvador due to increased violence. The majority of the volunteers in my July 2010 arrival group had to leave the country by April instead of staying until September (the scheduled end of our service). It was really difficult leaving my community, especially because of all the friendships I had made during my time there. When I told the mother of one family that I had to leave in April, rather than in September, she immediately started crying and told me how much I had done for her family, especially positively impacting her relationship with her 15-year-old daughter. Her daughter talked back to her less and was more respectful. I was so moved by this. I truly felt like I was a part of their family and their love for me and ability to always welcome me into their home and family was something that was absolutely priceless during my time in the Peace Corps.

While in El Salvador, I received a tremendous amount of support not only from my family and friends, but also from my Theta sisters. In addition to the letters and packages that kept me updated on everything going on in their lives, they responded to my monthly email updates telling me how proud they were of me and what an inspiration I was to them. This support and contact was invaluable because it demonstrated to me that Theta really is for a lifetime and that Theta love has the ability to span the world. My time in the Peace Corps was a unique, life-changing experience; I grew incredibly and I know my friends (Theta and Salvadoran) also benefitted from my experiences. ♦

SCHOLARSHIP PROJECT

While in El Salvador, Ciciretti initiated a project to raise money to help a young El Salvadoran woman attend college. "Maritza Ceron is a very driven young woman who dreams of studying at the university," she explains. "She has no means to pay for her studies since her father is a farmer and barely earns enough money to support the family."

To learn more, visit www.aidelsalvador.org. If you choose to make a donation, type "Rebecca Ciciretti" in the comment box when you review your donation.



During her service in El Salvador, Ciciretti taught English, built fuel-efficient stoves, and taught women to make and sell toiletries.

About the author: Rebecca Ciciretti, Eta Pi/Case Western Reserve, is a Life Loyal Theta. A charter member of Eta Pi, she served as the chapter's assistant membership chairman and then president.

Courtney Webb

A THETA OF NOTE



COURTNEY WEBB, EPSILON EPSILON/BAYLOR, IS THE RECENT WINNER OF AN AMERICAN BEAUTY ESSAY CONTEST SPONSORED BY *VOGUE*, ESTÉE LAUDER, AND NEIMAN MARCUS. THE PRIZE WAS A PHOTOGRAPHY SESSION WITH CLAIBORNE SWANSON FRANK, AUTHOR OF *AMERICAN BEAUTY*, A BOOK OF PORTRAIT PHOTOGRAPHS OF AMERICAN WOMEN.

TELL US SOMETHING WE PROBABLY DON'T KNOW ABOUT A FASHION PHOTO SHOOT.

Well first off, you do not get to keep the clothes. Everyone always asks that question, and—unfortunately—it's a no. Another thing is that there are usually at least five people watching you: your makeup artist, the stylist, the photographer, the photographer's assistant and whoever the image is for, generally the client.

YOU'VE DESCRIBED YOURSELF AS A DEVOTED *VOGUE* READER. WHAT DO YOU LOVE?

The articles mostly; they are politically diverse and touch on major cultural issues. Fashion is a constant throughout the magazine, but the real readers of the publication know it's not just a fashion magazine. As I always say, the woman who has her nose in a *Vogue* magazine is the woman you should watch out for. Never underestimate a *Vogue* woman.

YOU'VE ALSO DESCRIBED YOURSELF AS A MELTING POT OF MODERN AMERICA. CAN YOU EXPLAIN THAT A LITTLE MORE?

America is a canvas and its alluring illustration is ethnically ambiguous. There's never one interpretation that is correct. I happen to be half Swedish and half African-American and I'm adopted into a Thai/African-American family. So there is no such thing as a stereotype in my opinion. We have all been exposed to multiple cultures, whether it is genetically or

through life experience.

IF YOU COULD CHOOSE ANY PROFESSION, WHAT IS ONE YOU THINK YOU'D LIKE TO ATTEMPT?

There is no such thing as an attempt in my book. I commit! That profession would be editor-in-chief of *Vogue* magazine in New York. It will happen, so watch out, Anna Wintour.

WHAT PROFESSION DO YOU THINK YOU WOULDN'T WANT TO ATTEMPT?

Anything to do with septic tanks.

WHAT DO YOU VALUE IN YOUR FRIENDS?

Honesty. My best friends have always been frank with me. They never sugar-coat anything, because the truth is always better. Even if you think it might hurt. My best friend (who I took with me to New York for the contest), Mischa, has been my "sister" since the fifth grade, and she just gives it to me straight.

WHAT ADVICE WOULD YOU GIVE OTHER THETAS?

Theta is a condition each woman has worked at. It's a series of compromises: giving openheartedly, receiving gracefully, standing firm in our ritual, and continuing the lifetime pledge to personal growth and self-education. Theta is an investment in those with whom you have chosen to share yourself. "My dreams would have just been dreams if I didn't have my sisters." ♦



PHOTO BY CLAIBORNE SWANSON FRANK.

"My dreams would have just been dreams if I didn't have my sisters."

KAPPA ALPHA THETA'S TRUE PROMISE IS A VOW, A TWO-WAY PLEDGE BETWEEN THE FRATERNITY AND EACH OF HER MEMBERS. IT IS UP TO EACH THETA TO DISCOVER AND FULFILL THE PROMISE WITHIN HERSELF. SO, TOO, IT IS UP TO EACH THETA TO DETERMINE WHAT THE FRATERNITY WILL MEAN TO HER AND HOW HER MEMBERSHIP WILL CONTRIBUTE TO HER LIFE.

HOW WILL YOU LIVE OUT YOUR TRUE PROMISE?

HANNAH FITCH SHAW, A/DEPAUW,
IS A KAPPA ALPHA THETA WOMAN OF TRUE PROMISE.

There's no doubt that Theta's existence owes much to Bettie Locke Hamilton, but few realize how indebted members should be to Hannah Fitch Shaw, the youngest of the four founders.

As a young girl, Hannah knew that she wanted to go to college; an ambition that her parents strongly encouraged. When she discovered that Indiana Asbury was accepting women in 1868, she enrolled as soon as she could.

Of the first women who attended Asbury, Hannah was the farthest from home. Her professors and fellow students admired her not only for her courage but also for her dedication in the classroom—she was among the school's top students. But Hannah was discouraged. Life at Asbury was not consistent with the college ideal she had dreamed of as a girl. There were very few women at the school, and those who were present were shut out of most benefits of student life. It was a lonely time for Hannah; so, when she went home at year's end, she didn't think she would return.

When Bettie Locke heard about this, she wrote Hannah right away to tell her that she and Alice Allen had a secret: they had been planning a fraternity, based on the principles of men's fraternities, to provide support and encouragement to women at Asbury. Hannah was intrigued and decided to return to school to complete her education and help with the estab-

lishment of what would become Kappa Alpha Theta.

When other women's fraternities arrived on campus, she was competitive in getting the best new members. After the other three founders left Asbury, Hannah kept Theta relevant and growing when doing so was very difficult. She also helped expand to other campuses, at first regionally, but soon after, across North America.

She always said humbly that she was honored to have played a small role in Kappa Alpha Theta's establishment. She felt indebted to the organization and the three who had helped her found it. Theta transformed her from a timid girl to an independent woman, and she wanted other women to be encouraged by that same friendship and support.

Hannah defined what being an alumna—a Theta for a lifetime—truly meant. Her obituary read, "Her life was a constant endeavor to lead others to a truer life by noble example.... Everyone with whom she came in contact was warmed by her gentle, kindly, thoughtful life. Her thoughts were always for others, her code of life was love. She lived, as only she could live, with love and faith enshrined in her heart."

That's how Hannah Fitch Shaw lived out her True Promise. How will you live yours? ◇



March 1870

Her thoughts were always for others, her code of life was love. She lived, as only she could live, with love and faith enshrined in her heart."

DREAM VACATION IN CARMEL, CALIF. Beautifully furnished home! 3 BR, 3 BA (sleeps 10). Families welcome. Near ocean, golf, tennis, art galleries, aquarium, fine dining. \$4,500 per month. Call 800-505-5433 or visit <http://carmel10place.com>.

KIAWAH ISLAND, SC. 2-bedroom, 2-bath villa on lagoon in East Beach. 10 miles of pristine beach, bike trails, world-class golf and tennis. 17 miles to historic Charleston. Rent weekly or monthly. Contact Theta owner, 765-463-7474 or tennisvilla@comcast.net. ◇

KAΘ CONNECTIONS ADS

To purchase a Connections ad, please:

- 1 Type or print ad message (limited to 35 words per ad).
- 2 Write your check payable to KAΘ
(Ads are \$40 per issue; indicate desired issue[s].)
- 3 Include your name, chapter/school, mailing address, email and phone.
- 4 Submit to the editor. Copy deadline dates & mailing address are on page 2.

IN THE SPRING 2013 ISSUE...

IT'S A CELEBRATION!

KAPPA ALPHA THETA FOUNDATION AWARENESS MONTH

Don't miss our special Foundation section in the Spring 2013 issue.

STATE OF THE FRATERNITY 2012

The year in review, including new chapters, programs, and service opportunities.

MEMBER RECRUITMENT GUIDE

Tools for recommending a potential new member and introducing a legacy.

PLUS ... THETA STORIES

Meet a notable member in our profile article, discover one sister's True Promise, and learn why members enroll in the Life Loyal program.

SPREAD THE WIDEST INFLUENCE FOR GOOD

IN

New Orleans!

Service (sur'-vis) n. The act of providing help or aid to others. Example: joining a group of Thetas to strive to benefit a community.

**CALLING
ALL
COLLEGIANS:**

**Theta
is hosting its
second
Fraternity-wide
service trip.**

**JOIN US
IN
NEW ORLEANS**

**for a week
of service,
leadership,
and sisterhood
during
summer 2013.**

**KEEP AN EYE
OUT**

**for more
information, via
social media and
the Fraternity
website, in
January!**



Thank you to the Fraternity officers, educational leadership consultants, and staff members who served on the installation team.

ETA CHI INSTALLATION TEAM

Amy Hayner Kates, $\Lambda\Phi$ /Tulane, Fraternity president

Paige Bendel Ellerman, $\Gamma\Gamma$ /Kentucky, Fraternity vice-president

Joan Hastings Kreiger, X /Syracuse, Ritual Committee chairman

Liz Bush Weiss, $E\Psi$ /Richmond, Fraternity music coordinator

Betsy Sierk Corridan, BO /Iowa, Fraternity executive director

Jenni Broughton, Γ /Butler, assistant director of chapter services

Katharine Murphy, ΓZ /Connecticut, chapter services program coordinator

April Brown, $H\Theta$ /Central Florida, ELC

Corey Burnett, O /USC, ELC

Madison Motley, AO /Oklahoma, ELC

Elizabeth Mundy, AT /Ohio State, educational leadership ELC

Justine Rosenberg, $E\Sigma$ /UC Irvine, ELC

Lindsey Witt, $B\Delta$ /Arizona, ELC

KITES FLYING HIGH IN BOSTON

Eta Chi, Kappa Alpha Theta's 130th active college chapter, was installed December 2 at Boston University. Following the service, an installation reception was held in the beautiful Trustee Ballroom on campus; 220 people (including parents of the new initiates, Theta alumnae, and Boston University Panhellenic officers) attended.

Dale Robbins, assistant dean of students and director of judicial affairs, offered greetings from the University. Fraternity President Amy Hayner Kates, Alpha Phi/Tulane, presented a gift to the Panhellenic (a framed photo of all 26 NPC badges to hang in the student activities office), thanking them for their support during the establishment of the chapter. Not only was the current Panhellenic president on hand to accept the gift, but the past Panhellenic president, who graduated last spring, traveled from Colorado to

attend the celebration. The new chapter presented gifts to Madison Motley, Alpha Omicron/Oklahoma, and Elizabeth Mundy, Alpha Gamma/Ohio State, the educational leadership consultants (ELCs) who have been based with the chapter throughout the autumn.

On the day before the Charter Service, Kates initiated 116 members, including two legacies whose mothers were in attendance. Local alumnae hosted a post-initiation reception.

Theta joins eight National Panhellenic Conference groups—Alpha Delta Pi, Alpha Epsilon Phi, Alpha Phi, Delta Delta Delta, Delta Gamma, Gamma Phi Beta, Kappa Delta, and Sigma Kappa—on the BU campus. Eta Chi is the third Theta college chapter in Massachusetts, joining the Eta Mu and Eta Xi Chapters at MIT and Harvard, respectively. ◇

Want more?
etachi.kappaalphatheta.org

THINKING THETA

**OUR KITES WILL FLY HIGH AS WE INSTALL
TWO COLLEGE CHAPTERS.**

SWARTHMORE • WAKE FOREST

DO YOU KNOW A YOUNG WOMAN AT SWARTHMORE OR WAKE FOREST WHO WOULD BE AN ASSET TO A NEW THETA CHAPTER? IF SO, PLEASE SUBMIT A LETTER OF REFERENCE TO JENNI BROUGHTON, ASSISTANT DIRECTOR OF CHAPTER SERVICES. YOU CAN SUBMIT THE LETTER ONLINE VIA THE ONLINE RECOMMENDATION SYSTEM, BY MAIL TO 8740 FOUNDERS RD., INDIANAPOLIS, IN 46268, OR BY FAX TO 317-876-1925. POTENTIAL NEW MEMBERS SHOULD VISIT WWW.THINKTHETA.ORG FOR MORE INFORMATION.



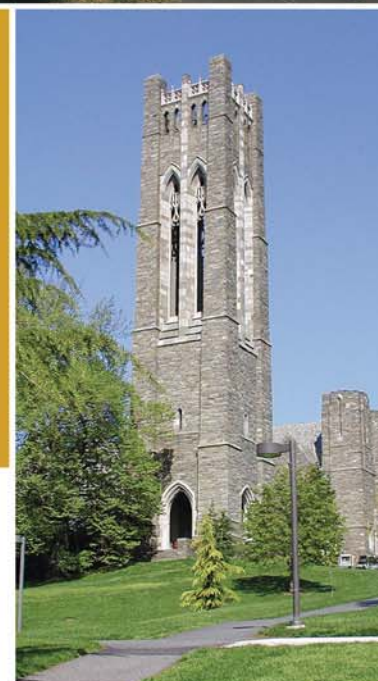
AB/SWARTHMORE

The Alpha Beta Chapter was first envisioned by six Swarthmore women who wanted to join a national fraternity. They chose Theta, and, in consultation with the dean, began the charter application process. Installed on September 24, 1891, Kappa Alpha Theta was the first women's fraternity at Swarthmore.

Today a private liberal arts college with an enrollment of approximately 1,500 students, Swarthmore is located nearly 11 miles southwest of Philadelphia. At its founding in 1864, the school was one of the first co-educational colleges in the United States. By the early 1900s, Swarthmore hosted a vibrant Greek system, but sororities were banned in the 1930s. When the Alpha Beta Chapter returns to Swarthmore, it will be first Greek women's group on campus in almost 80 years.

TIMELINE:

Feb. 1	Recruitment Kickoff
Feb. 2	Interviews/Bid Day/Pledge Service
March 22	Loyalty Service
March 23	Initiation & Chapter Re-Installation Celebration





ZO/WAKE FOREST

On November 13, 1993, the Zeta Omicron Chapter of Kappa Alpha Theta was installed with a college membership of 64, along with 11 alumnae. Kappa Delta sorority installed their chapter at Wake Forest the same weekend, beginning a history of Panhellenic friendship.

Wake Forest, founded in 1834, is a private university in Winston-Salem, NC. With a total population of more than 7,350 students, the school offers 34 undergraduate majors, 25 programs of graduate-level study, and 13 areas of PhD study. When the Zeta Omicron Chapter returns to Wake Forest, Theta will join seven National Panhellenic Conference (NPC) groups—Alpha Delta Pi, Chi Omega, Delta Delta Delta, Delta Zeta, Kappa Delta, Kappa Kappa Gamma, and Phi Mu—on campus.

TIMELINE:

Feb. 3	Recruitment Kickoff
Feb. 4	Interviews
Feb. 5	Bid Day/Pledge Service
April 12	Loyalty Service
April 13	Initiation
April 14	Chapter Re-Installation Celebration



A DECADE OF EXTENSION

Since 2002, the Fraternity has established 11 college chapters on the following campuses.

Santa Clara
Occidental
Lake Forest
Quinnipiac
North Florida
Case Western Reserve
James Madison
Chapman
Tampa
San Francisco
Belmont

The Fraternity also re-established chapters on these four campuses.

Vermont
Oregon
British Columbia
Auburn

OTHER FUTURE ESTABLISHMENTS

NC STATE UNIVERSITY

NORTH CAROLINA STATE

(RALEIGH, NC)

Autumn 2013



VIRGINIA TECH

(BLACKSBURG, VA.)

Spring 2014

(re-establishment of *EN* Chapter)



UNC CHARLOTTE

UNIVERSITY OF NORTH CAROLINA, CHARLOTTE

(CHARLOTTE, NC)

Autumn 2017

TEN WHO INSPIRE ASPIRATION

“SHE HELPS HER STUDENTS GROW IN THE SAME AREAS THAT MAKE THETA SO SPECIAL TO US ALL—PERSONAL EXCELLENCE, FRIENDSHIP, SCHOLARSHIP, SERVICE, AND LEADERSHIP.”

“SHE IS ONE OF MY ALL-TIME FAVORITE PROFESSORS, AND CONSIDERING MY LOVE FOR THETA, IT ONLY MAKES SENSE THAT I AM DRAWN TO HER STYLE. SHE IS DEDICATED, HARD-WORKING, HUMBLE, HONEST, AND UNCONVENTIONAL BUT EVER-KNOWLEDGEABLE.”

These glowing testimonials illustrate the affection and respect that Theta collegians hold for outstanding faculty members. Knowledgeable and inspiring teachers and dedicated mentors are invaluable in helping Theta students attain highest scholarship; accordingly, the Fraternity initiated a program this autumn to officially recognize faculty for contributions to colleges and universities where Theta chapters are present.

Ten outstanding faculty members were selected from 124 nominations by Theta college chapters across the United States and Canada. Chapters were asked to select one nominee and base their selection on the professor's passion for inspiring students and actions that connect to Theta aspirations. Candidates were not limited by gender, Greek (or non-Greek) affiliation, disciplinary expertise, or number of Thetas taught.

“KAPPA ALPHA THETA DEVELOPS INTELLECTUALLY AMBITIOUS WOMEN WHO WILL GROW TO BECOME LEADERS IN THEIR PROFESSIONS AND COMMUNITIES,” SAID FRATERNITY PRESIDENT AMY KATES, ALPHA PHI/TULANE. “WE ENCOURAGE OUR MEMBERS IN THEIR ACADEMIC PURSUITS, AND WE DEVELOPED THE TOP TEN FACULTY PROGRAM TO RECOGNIZE THE FACULTY MEMBERS WHO SUPPORT, CHALLENGE, AND MENTOR THESE WOMEN ON A DAILY BASIS.”

This year's honorees were selected by two independent judges based on these criteria: What makes this professor a great teacher? How does he/she inspire students? How does this professor make students better? What makes this professor's class an outstanding learning experience? What connections can be identified between this professor and Theta's goals and mission? The following outstanding faculty members are recognized in 2012 for their contributions to the scholastic advancement of our members.

MARK HAUSSMANN TEACHES BIOLOGY AT BUCKNELL UNIVERSITY and was nominated by the **EPSILON PI CHAPTER** with these words: “Dr. Haussmann is very helpful in furthering student's education past their undergraduate careers. Outside of class, he makes himself available to aid students in editing cover letters and recommendations, and to advise them about applying to graduate school and other opportunities. He makes sure his students have the chance to participate in his research and be published.”

ERIKA HABER, WHO TEACHES RUSSIAN LANGUAGE AND LITERATURE AT SYRACUSE UNIVERSITY, received her PhD in Slavic languages and literatures from University of Michigan; she is working on her fifth book, which focuses on Aleksandr Volkov, a Soviet mathematician.

She was nominated by the **CHI CHAPTER**, which wrote, “Dr. Haber is an exceptionally dedicated professor whose energy and passion for the Russian language and culture motivates her students to excel both inside and outside of the classroom. Dr. Haber's

courses, whether they focus on Russian language or literature, are never an easy A; they demand class participation in group discussions and meticulous studying. Nevertheless, each course provides the opportunity to challenge oneself, work in a group environment, seek additional tutoring, and improve time management skills."

DAVID HERR HAS BEEN A PROFESSOR OF EXCEPTIONAL EDUCATION AT JAMES MADISON UNIVERSITY for 39 years. He is on the national board of Rachel's Challenge—an organization founded by the parents of Rachel Scott, the first student killed at Columbine High School—which seeks to ameliorate various forms of school violence.

He was nominated by the **ETA RHO CHAPTER**, which wrote, "Above anything else Dr. Herr is an advocate. An advocate for his positive reinforcement behavior model, an advocate for his students and their success, and an advocate for children. While Dr. Herr explains how to understand and reach children of all sorts of different backgrounds and experiences, he is continuously dedicating his time to them. Dr. Herr and his wife have served as CASAs for more than 20 years and have sustained relationships with many children with extreme abuse and neglect circumstances."

JULIE JONES IS ASSOCIATE PROFESSOR OF BROADCAST JOURNALISM AT UNIVERSITY OF OKLAHOMA. With a colleague, Jones created a mobile reporting app, OU StormCrowd, that is a real-time, place-based video reporting mobile app and website.

She was nominated by the **ALPHA OMICRON CHAPTER**, which wrote, "Theta's goals are largely to scholarship and service, both of which epitomize Julie Jones. Creating new classes and new ways of gathering information, Julie is always dedicated to the improvement of her curriculum and her students. She makes students better not just by telling us what we need to change, but by challenging us to set the bar higher for ourselves."

WILLIAM (BILL) MCCLURE TEACHES BIOLOGY AT UNIVERSITY OF SOUTHERN CALIFORNIA. He was nominated by the **OMICRON CHAPTER** with these words: "Mr. McClure continues to establish the desire to succeed and achieve both personal and academic success among Theta members. He mentors Theta students who search for advisement in tough curricula as well as encourages us to uphold one of the strongest GPAs in the Greek system at USC. He has been the keynote speaker at many of our scholarship dinners, sharing with our chapter the secrets and tips to academic success."

LOIS MCDERMOTT TEACHES PSYCHOLOGY AT UNIVERSITY OF WASHINGTON and was nominated by the **ALPHA LAMBDA CHAPTER**.

"Whether we had her for general psychology or for her more advanced classes, we all agree that she truly cares about her students. Her open-mindedness and liberal attitude inspires her students to have an open mind as well. Her classes are challenging, but when a student leaves the class the material will be forever engraved in her mind."

GIUSEPPE PEZZOTTI TEACHES HOTEL ADMINISTRATION AT CORNELL UNIVERSITY. He was nominated by the **IOTA CHAPTER**, which wrote: "Professor Giuseppe Pezzotti is everything a great professor should be: compassionate, entertaining, and

educational. Giuseppe (as he requires his students refer to him) connects directly to each and every one of his students."

TRACY SCOTT TEACHES A VARIETY OF SOCIOLOGY COURSES AT EMORY UNIVERSITY and regularly leads the sociology summer study-abroad program on Comparative Healthcare Systems in London. Her current research focuses on gender differences in undergraduates' career plans.

She was nominated by the **DELTA ZETA CHAPTER**, which wrote, "During the chapter selection process for this award, members spoke of Professor Scott's contagious enthusiasm, her engaging lectures and her accessibility outside of the classroom as their main reasons for nominating her. One of Professor Scott's most valued qualities is the personal attention that she pays to each of her students, an example of Theta's value of thought for others."

GLORIA STARNES, WHO TEACHES MECHANICAL ENGINEERING AT IOWA STATE UNIVERSITY, says that the professors from whom she took classes while working on her engineering degrees had a profound influence on her decision to continue teaching.

She was nominated by the **GAMMA PI CHAPTER**, which wrote, "Dr. Starnes is highly energetic, extremely knowledgeable, and willing to go out of her way to help students—even with subject matter that isn't her own. From the very first day of class, her students know that she will make them work hard, but her obvious love of the subject easily distracts from what may sometimes seem to be daunting coursework."

ANDREW WELKI IS PROFESSOR OF ECONOMICS AND FINANCE AT JOHN CARROLL UNIVERSITY. His research interests include sports economics and transportation safety issues, and he has published articles in professional journals, including the Atlantic Economic Journal and Managerial and Decision Economics.

He was nominated by the **ETA KAPPA CHAPTER**, which wrote, "Beyond Dr. Welki's contribution to scholarship, he never misses a service opportunity. Outside of campus, he offers courses through Economics America to promote economic literacy. His leadership is displayed through his many campus commitments and his daily actions. Dr. Welki never passes a piece of trash without picking it up and throwing it away. As an advisor, he is willing to be honest and explain what is in his advisee's best interest, regardless of traditional expectations." ♦



Erika Haber
Syracuse University



David Herr
James Madison University



Julie Jones
University of Oklahoma



Tracy Scott
Emory University



Andrew Welki
John Carroll University

EVERY STEP OF THE WAY

BY LAURA GARRIGHAN, $\Lambda\Omega$ /PITTSBURGH

Sisters helping sisters—it is the very foundation of Kappa Alpha Theta. It was the reason four young students, committed to receiving college degrees, came together to form the first Greek-letter Fraternity known among women. Originally, our founders supported each other in weekly meetings, critiquing oratories, studying together, writing letters of encouragement and introduction; in fact, sharing networking skills in their earliest form.

Not long after the founding generation of Thetas moved on from their college days, the Fraternity began to offer support to members in monetary, as well as emotional, ways. At first it was on a chapter-by-chapter basis. Individual groups of alumnae provided funds so undergraduates could maintain their enrollment

despite a society which still felt women should not be educated, let alone borrow

money to finance that education.

It was the Los Angeles Alumnae Chapter that established the first official scholarship fund in 1902.

After learning of the fund's success, the Fraternity endorsed a national fund for loans and scholarships at Grand Convention 1905. In 1912, 25 percent of all new member initiation fees were dedicated to the scholarship fund.

By 1924, the interest on the fund's balance had reached a high enough level that the Fraternity began offering unsecured loans ranging from \$50 to \$350. Doesn't sound like much, does it? Would that keep your car in gas for a week? A month? The world

was different 100 years ago, when most banks would not loan money to a woman.

According to its online history, annual education costs at the University of Pennsylvania in 1924 were as follows.

College and the Wharton School:
Tuition: \$275

School of Engineering and Applied Science:
Tuition: \$325

Room and Board: Maximum: \$380

Textbooks: Maximum: \$30

If our Theta sisters of the time were like their con-

temporaries, they carried their life savings with them at all times—in their stockings! Banks, in an attempt to court the female customer, publicized stories of women losing their money through stocking tears and other mishaps. The daring women who consequently ventured into a bank of the day found her long skirts hampered by spittoons and—having braved the smoke-filled room—was confronted by a male teller. She could hardly access funds kept in undergarments in the crowded lobby, so banks began to install “stocking rooms”: well-appointed lounges with satin settees so that ladies could access their funds in private. The rise of hem lines around 1912 gave rise to the newest accessory in which to carry money: the handbag. This made accessing funds in public much less daunting.

Although the San Francisco Savings and Loan at the time boasted, “Married women and minors, making deposits in their own name, can withdraw them themselves,” many state’s laws designated woman as dependents of their husbands or fathers, regardless of their age. As one of the few institutions from which college women could obtain loans for education purposes, Kappa Alpha Theta allocated 90 percent of the Loan and Scholarship Fund to loans by 1915. Loans for education, especially the education of a woman, may have been too ‘high risk’ for banks and savings institutions of the time, but Theta found her sisters to be conscientious about repayment. As an added benefit, individuals who received loans and fellowships from the fund were, by and large, likely to donate to it throughout their professional lives in memory of their sisters’ faith in them.

In 1924, the first scholarship, the Bettie Locke Hamilton Social Servicer Fellowship was awarded to Elizabeth Brownell Collier, Lambda/Vermont, an assistant professor at Hunter College who focused her research on the League of Nations. Fellowships offered Thetas the opportunity to study abroad, continue to graduate school, and enter fields which had largely been barred to women.

The Loan and Fellowship Fund briefly offered scholarships again in 1929 in response to member needs brought on by the Depression. But by 1930, 100 percent of the fund was again issued in loans. No member was denied a loan: the difference between the funds requested and the funds available was made up by the Lifetime Endowment fund.

In 1960, when Kappa Alpha Theta Foundation was created, the Fraternity continued to maintain the loan program, but the interest from the fund, as well as any surplus, was used by the Foundation to grant scholarships and fellowships. Although the Fraternity ceased offering loans in 2006, Theta Foundation awards more than 200 graduate and undergraduate scholarships annually. We continue, as an organization, to carry out our founding purpose: to support each other in our academic efforts; to exert the widest influence for good, both in our communities and toward one another; and to hold to the highest moral standards. Like our founders, we continue to help our sisters as they meet the higher and broader demands of mature life.

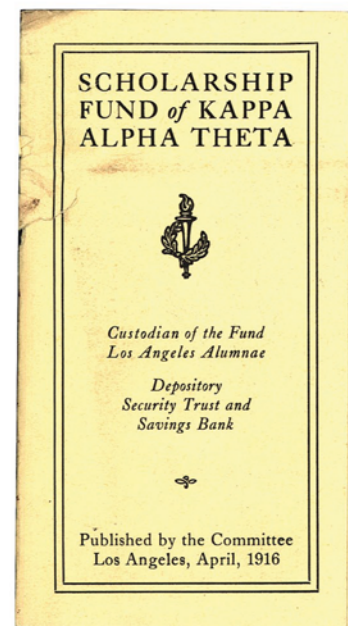
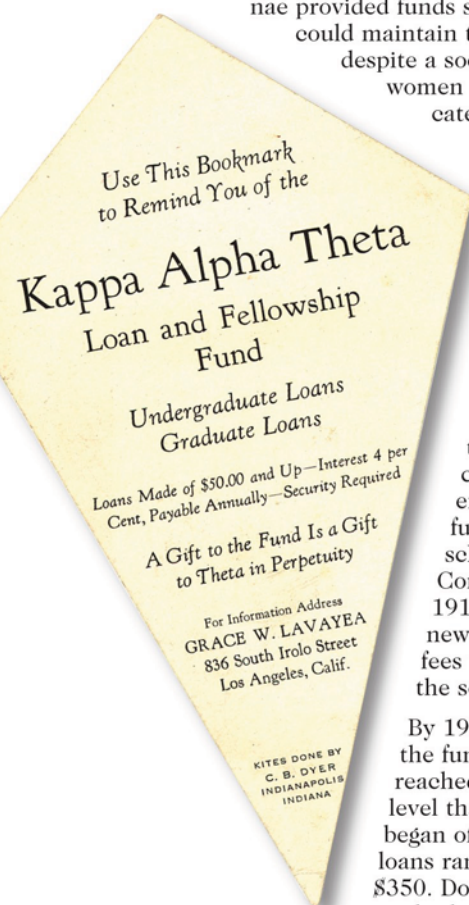
About the author: Laura Garrighan, $\Lambda\Omega$ /Pittsburgh, is a charter Life Loyal member. She has served Theta as historian, alumnae district officer, college chapter advisor, and alumnae chapter president. \diamond

GOLDEN JUBILEE

In 1954, Theta celebrated the golden jubilee of the Loan and Fellowship Fund. According to the Theta magazine (Winter 1953), 1,450 loans, 47 graduate scholarships, and 14 fellowships had been granted since the fund's inception.



Elizabeth Brownell Collier
 Λ /Vermont.



Left and above: the Los Angeles Alumnae Chapter established the first scholarship fund and became the first custodian of the Fraternity's official fund.

Want more about the history of women and finance in the US?
www.wellsfargomedia.com/wmfh/womenAsCustomers.html



National Panhellenic Conference

the voice for sorority advancement

ADVOCATING THE SORORITY EXPERIENCE

BY CONNIE SAVITT SANDLER, ALPHA EPSILON PHI EDITOR

Delegates, inter/national presidents, executive directors and editors of the 26 member organizations of the National Panhellenic Conference (NPC) met Oct. 26-27 for the 2012 annual meeting at the Renaissance St. Louis Airport Hotel. It was a time to review NPC's past year accomplishments and plan for the future as "the voice for sorority advancement."

A "family reunion" on Friday afternoon provided attendees an opportunity to meet informally prior to the opening of the two-day working conference. The NPC Foundation and NPC's board of directors and editors held the first of several meetings scheduled for their individual groups over the weekend.

The opening general session began after dinner Friday night with a welcome by NPC Chairman Jane Sutton, Alpha Xi Delta. Immediate past NPC Chairman Eve Riley, Delta Delta Delta, gave an inspirational speech, followed by the official roll call that included a PowerPoint presentation with photos of every delegation's members. The 2012 legislation, which included a dues increase for NPC member groups and Unanimous Agreement VII, were presented.

Committees began meeting early Saturday morning. Alumnae Panhellenics, college Panhellenics and other NPC committees, the NPC Foundation, executive directors, inter/national presidents, and editors continued their group meetings throughout the day.

Allen W. Groves, dean of students at the University of Virginia, gave a thought-provoking speech at dinner Saturday evening. In his role as the dean of students, Groves oversees several areas critical to the student experience, including fraternity and sorority life. He also serves as chairman of the board of directors of the North-American Interfraternity Conference. While he acknowledged the distinct advantages of joining a Greek organization, Groves believes fraternities and sororities have not done a good job of making that argument. "You should be able to tell a university president why we [an individual group] belong at a school," he said. He also opened up a discussion about sexual abuse and Title IX and its potential effect on sorority/fraternity recruitment.

At the final general session that evening, NPC Foundation President Janet Dodson provided the Foundation's annual recap. NPC Chairman Jane Sutton wrapped up the meeting with a State of the Conference address. She spoke about the four words she had used to challenge conference attendees at the 2011 NPC annual meeting—"Our Potential. Your Move."—and the progress the Conference has made advocating for the sorority experience. She outlined numerous NPC innovations and advancements over the past year, including:

- Creating an advocacy tracker to monitor NPC activity;
- Increased NPC presence on Facebook, Twitter, LinkedIn, and Pinterest;
- The refreshed NPC brand;
- Establishment of a Fraternity/Sorority Advisory Committee representing small and large, public and private institutions from different regions of the country;
- The appointment of a Board Development Committee to help the board focus on expectations;
- Transition of the majority of Alumnae Panhellenics Committee volunteers to College Panhellenic area advisors and the hiring of a Panhellenic support coordinator.

Sutton also addressed the future of NPC and the goals established by the strategic plan.

- Organizational effectiveness
- Data-driven decision-making
- Advancement of the sorority movement
- Advocacy and support
- Financial sustainability to meet the needs of the conference

The meeting was adjourned following special presentations to the Conference and the announcement of the 2013 meeting, Oct. 10-13 in Los Angeles. ♦

UNANIMOUS AGREEMENT VII

The NPC board of directors approved revisions to UA VII: College Panhellenic Association Judicial Procedure. The changes to this UA come from the recommendations of a special study committee. The committee based its recommendations for change on data collected from fraternity/sorority professionals, member groups and Panhellenic judicial officers.

UA VII outlines the judicial process for a College Panhellenic Association. It establishes the authority given to the Panhellenic judicial board for the limited purpose of handling member group infractions of the NPC UAs, Panhellenic bylaws and other governing documents, membership recruitment rules, Panhellenic code of ethics and the College Panhellenic standing rules. It provides the process and timing of how to file an infraction, who may file infractions, the notification process of filed infractions and the five steps of the judicial process—discussion, mediation, judicial hearing, sanctions and appeal. It also outlines the judicial forms to be used to ensure proper documentation and adherence to the NPC UAs and establishes what documentation shall be retained by the fraternity/sorority advisor.





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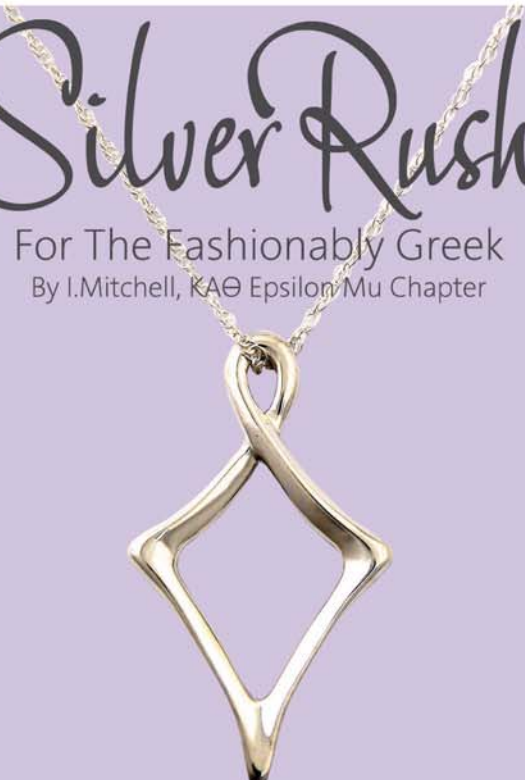
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KAO

A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.) A published death notice, whether print or electronic, is appreciated.

A/DEPAUW

Sara Lowden Holmes; 1945, Oct. 2012
Shirley Shields Reser; 1937, Aug. 2012

B/INDIANA

Mary King Baxter; 1947, July 2012

Γ/BUTLER

Jean Smelser Butz; 1939, July 2012
Ruth Miles Golightly; 1940, July 2012
Mary Anne Wright Harvey; 1960, July 2012
Margaret McDowell Knobel; 1938, July 2012

Δ/ILLINOIS

Darlene Kittilsen Berg; 1959, July 2012
Elizabeth Luetscher Flaig; 1935, Oct. 2012
Virginia Mersbach Hill; 1951, April 2012
Joan Leahy Huss; 1950, Aug. 2012
Dorothy Gillespie O'Malley; 1939, July 2012
Doris Drew Robertson; 1952, July 2012

H/MICHIGAN

Dorothy Brown Edmonds; 1930, May 2012

K/KANSAS

Julia Eidson Christenson; 1937, Dec. 2011
Mary Williams Stuewe; 1968, Aug. 2012

ΓΔ/OHIO WESLEYAN

Mary Alice Crow Austin; 1938, Aug. 2011
Mariana Gosnell; 1952, March 2012
Geraldine Viohl Primm; 1947, Sept. 2012

M/ALLEGHENY

Susan Reiber Clark; 1955, May 2011

N/HANOVER

Emily Sohn Leavell; 1959, April 2012

O/USC

Mary Vidos Welsh; 1951, July 2012

P/NEBRASKA

Mary Worrall Leahy; 1952, April 2012

Y/MINNESOTA

Vera Koerper Graham; 1928, Dec. 2011

Φ/STANFORD

Christine Flack Shirley; 1944, July 2012

Ψ/WISCONSIN

Carol Voigt Jung; 1934, Sept. 2010
Mary Olberg Yates Wallace; 1950, Sept. 2012

Ω/UC BERKELEY

Ann Curtis Cuneo; 1946, June 2012

ΑΓ/OHIO STATE

Mary Carter Crowther; 1947, March 2012
Marilyn McKenzie Curtis; 1949, Aug. 2012

ΑΘ/TEXAS

Betty Taylor Dickinson; 1942, June 2012
Mary Dirks Hudson; 1983, April 2012
MaryJane Foster Johnston; 1946, Aug. 2012
Kathryn Reilly McKay; 1946, Oct. 2012
Kathryn Pollok Moorhouse; 1933, March 2012
Frances Hill Schmidt; 1964, April 2012
Sarah Ritchie Sykes; 1955, Oct. 2012
Julie Holman Weigel; 1956, Oct. 2012

ΑΙ/WASHINGTON-ST. LOUIS

Judith Wright O'Neil; 1962, July 2010
Eleanor Johanning Walz; 1940, Sept. 2012

ΑΚ/ADELPHI

Janet Alexander Calder; 1951, June 2012

ΑΛ/WASHINGTON

Gloria Jones Betts; 1944, July 2012
Claire Stack Chapman; 1980, Aug. 2012

Janet Jenks Edson; 1944, July 2012
Virginia Billington Gidner; 1964, May 2012
Karen Soderberg Heffelfinger; 1951, Oct. 2012

ΑΜ/MISSOURI

Virginia Vinyard Bailey; 1937, July 2012
Maibelle Drumm Blauw; 1939, Aug. 2012
Barbara Scheperle Walter; 1959, Nov. 2011

ΑΝ/MONTANA

Rita Schiltz Sheehy; 1940, Feb. 2012

ΑΞ/OREGON

Edith Moxley Miller; 1943, July 2012
Mary Riley Whisler; 1942, June 2012

ΑΟ/OKLAHOMA

Martha McCabe Jarrett; 1952, Sept. 2012
Jean Warren Monnich; 1953, Oct. 2012
Jean Labadie Smith; 1940, April 2011

ΑΠ/NORTH DAKOTA

Marian Dominik Evjen; 1949, Oct. 2011

ΑΡ/SOUTH DAKOTA

Nellie Wallace Meyers; 1943, July 2012
Diana Griswold Scott; 1941, Aug. 2012

ΑΣ/WASHINGTON STATE

Marcia Hendricks Andrews; 1944, Aug. 2012
Wandalee Fleck Cole; 1947, Aug. 2012

ΑΤ/CINCINNATI

Susan Backman Griffith; 1938, Sept. 2012
Carol Hanson Norton; 1960, July 2012

ΑΥ/WASHBURN

Carol Stephens Harrison; 1961, Aug. 2012
Peggy Mulloy Hoover; 1940, Aug. 2012
Margie Tetrick Rodrick; 1956, May 2012
Valerie Whitcomb Valaas; 1935, Aug. 2012

ΑΦ/TULANE

Jane A. Gottschall; 1942, Aug. 2012

ΑΧ/PURDUE

Barbara Adkins Farber; 1939, March 2012
Laura Thomas Johnston; 1952, Oct. 2012

ΑΩ/PITTSBURGH

Georgette Zinsser Johns; 1943, July 2012

ΒΒ/RANDOLPH-MACON WOMAN'S COLLEGE

Frances Kay Feagans; 1945, May 2012

ΒΔ/ARIZONA

Harriet Armstrong Griffith; 1946, Sept. 2012
Annette Cowgill Tucker; 1945, Sept. 2012

ΒΕ/OREGON STATE

Miriam Garland; 1948, Oct. 2012
Barbara Grafton Packard; 1940, June 2012

ΒΖ/OKLAHOMA STATE

Bertie Kline Foster; 1950, Aug. 2012
Shirley Kriewitz Hinchey; 1953, Oct. 2012
Jean Bullen Newman; 1933, Oct. 2012

ΒΗ/PENNSYLVANIA

Jean Engelhardt Thomson; 1942, June 2012

ΒΘ/IDAHO

Janet Runyon Kerby; 1942, Dec. 2011

ΒΙ/COLORADO

Marilyn Hayball Keating; 1973, April 2012
Helen Mack Vahue; 1949, July 2012

ΒΚ/DRAKE

Mary Conner Norris; 1943, July 2012

ΒΛ/WILLIAM & MARY

Doris Campbell Desmond; 1934, Sept. 2012
Barbara Barnhart Merrick; 1958, May 2012

ΒΜ/NEVADA

Theresa Nagle Straine; 1942, July 2012

ΒΝ/FLORIDA STATE

Elizabeth Spicer Bell; 1936, Jan. 2012
Dorothy Trask Cleghorn; 1949, Feb. 2012
Susannah Herde Dennis; 1984, May 2012
Mary Connell Stanton; 1938, April 2012
Gale Hays Van Ort; 1966, Sept. 2012
Marie Coleman Wilson; 1943, March 2012

ΒΟ/IOWA

Patricia Meloy Ivie; 1947, May 2012

ΒΠ/MICHIGAN STATE

Barbara Mabie Gordon; 1939, May 2012
Dorothy Taylor Graff; 1936, April 2012
Alice Aslaksen Rynd; 1974, Aug. 2012

ΒΡ/DUKE

Carolyn Young Dillon; 1943, Jan. 2012

ΒΣ/SMU

Eleanor Adam Colquitt; 1944, May 2012
Dorothy Dolencie Jackson; 1945, Aug. 2012

ΒΤ/DENISON

Marylou Zimmerman Corotis; 1943, May 2012
Doris Eyton Miller; 1950, June 2012
Casey Tomassene; 1982, Feb. 2012

ΒΩ/COLORADO COLLEGE

Jean Sutton Meyer; 1946, Aug. 2012

ΓΓ/ROLLINS

Jean Otey Beard; 1943, Aug. 2012

ΓΕ/WESTERN ONTARIO

Isabella Dempsey Gardner; 1960, July 2011

ΓΙ/KENTUCKY

Elizabeth Bryant; 1949, Aug. 2012
Mary Marcuccilli Russell; 1964, June 2012

ΓΛ/BELOIT

Ann Harris Wood; 1949, June 2012

ΓΝ/NORTH DAKOTA STATE

Priscilla Hadler Stark; 1947, March 2012

ΓΠ/IOWA STATE

Joan Bachman Burrell; 1959, May 2012

ΓΡ/UC SANTA BARBARA

Jean Tafel Baines-Craig; 1954, Oct. 2012

ΓΤ/TULSA

Diana Davis Haley; 1956, July 2012
Donnita Weinkauff Wynn; 1977, July 2012

ΓΥ/MIAMI

Marjorie Zimmer Bruch; 1951, Aug. 2012

ΓΦ/TEXAS TECH

Mary Jo Cappleman Brice; 1955, Sept. 2012
Sandra Toombs Newkirk; 1953, Oct. 2012
Carole Taylor Urban; 1963, July 2012

ΓΧ/FRESNO STATE

Lisa Watson Coyle; 1984, Sept. 2009
Marilyn Packer Wilson; 1953, July 2012

ΔΙ/PUGET SOUND

Deborah Young Brandjord; 1972, June 2012

ΔΣ/BALL STATE

Janine Burke Conder; 1974, April 2012

ΕΕ/BAYLOR

Jean Dahse Babel; 1976, Aug. 2012

ΕΖ/MISSISSIPPI

Kim Billingsley Hill; 1986, Sept. 2012

ΕΟ/RANDOLPH-MACON

Jolie Saunders Lynch Bannister; 1987, Sept. 2012

ΖΗ/WOFFORD

Deborah L. Quarles; 1991, Sept. 2012 ♦

Dates represent year of initiation and month and year of death.

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